

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 10, 2023.

The meeting was called to order by Board President Chrissy Skurbe at 6:30 p.m.

ATTENDANCE

Ms. Carmen Alvarez
Ms. Kathleen Belko
Ms. Gazala Bohra
Ms. Gail DiPane
Ms. Katie Fabiano
Ms. Kate Rattner
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Michelle Scott

STAFF PRESENT

Ms. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 72

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 5, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 10, 2023.

- MTEA Level 3 Grievance
- MTEA Negotiations
- Confidential Personnel Matters

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Tufano and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:33 p.m.
Returned to Public Meeting at 7:15 p.m.

A motion was made by Mr. Tufano and seconded by Ms. Bohra that the members of the Monroe Township Board of Education approve the previously submitted Memorandum of Agreement between the Monroe Township Education Association and the Monroe Township Board of Education for the period of July 1, 2023 through June 30, 2026 by consent roll call. Roll call 8-0-1-0-1. Motion carried with Ms. Rattner abstaining and recusing.

STUDENT BOARD MEMBERS' REPORT

Mr. Lattupally provided the following information from district schools:

Middle School – in collaboration with other district schools the Middle School will be hosting the Empty Bowls Program. MTHS Marching Band students will be providing an assembly to 7th & 8th Grade band students. NJSLA Testing began the week of May 2nd for the 6th Grade, 7th Grade testing will begin next week. This coming Friday, 8th Grade students will attend a trip to Frogbridge in Millstone, NJ. Students enjoyed a pajama day in support of Monroe Township Police Unity Tour. Several Middle School students recently enjoyed a Safari trip to Six Flags Great Adventure.

Mill Lake – staff expressed gratitude to the Woodland/Mill Lake PTO for the Staff Appreciation treats. On May 18th students will participate in the Unified Field Day, followed by a pizza party. Kindergarten Orientation will be held on June 6th and 3rd Grade students will enjoy a trip to Woodland School on June 1st & 2nd. All students will celebrate with a Clap Out on June 16th.

Brookside – on April 26th all students participated in a Police Unity Tour pajama day fundraiser.

Oak Tree – Teacher Appreciation Week started off with a beautiful breakfast. Several activities were enjoyed such as a caffeine cart as well and cookies and milk. 3rd Grade NJSLA Testing has been completed. Lastly, students will be participating in a World Cup Soccer Tournament this week. Field Day will be held on June 2nd.

Woodland – Advanced Band students will participate in the CJMEA Elementary Middle School Band and Orchestra Festival this month. On April 28th eleven students competed in an annual

Variety Show facilitated by Mr. Rattner. The show consisted of art and vocal performances as well as instrumental presentations. Ms. Fleming and Ms. Herman's classes participated in two fun themed STEM activities, the first a Star Wars "May the Force be With You" and the second was related to Cinco De Mayo.

PRESENTATIONS

TEACHER AND EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR RECOGNITION

Ms. Skurbe reported that prior to the meeting this evening the Board attended a wonderful dinner prepared by the Culinary Arts Classes. The event was to honor the staff who were recipients of the Teacher of the Year or Educational Service Professional of the Year Award.

Ms. Chanley, Dr. Layman, and Ms. Skurbe acknowledged and thanked the following staff members for their service and contribution to the district and presented those in attendance with a plaque.

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional of the Year</u>
Applegarth	Laura Orchard	Nicole Chelton
Barclay Brook	Michelle Giaquinto	Ryan Ronan
Brookside	Angel Pavese	Angelica Gitter
Mill Lake	Jeanne Barsa	Danielle Pandolfi
Oak Tree	Ashlee Torres	Maureen Jones
Woodland	Michele Costa	Peter Klaskin
Middle School	Daniel Fields	Nicole Pontarollo
High School	Arielle Siegel	Lauren Mironov

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the Committee met on May 2nd and reviewed curriculum documents for Latin I, Spanish Grades 3 through 5, and Science for Grade 8. The documents were reviewed and updated to conform with the NJ Standards. The Committee also reviewed several annual contracts. Mr. Morolda provided an update on the summer programs being offered. Ms. Belko added that information can be found on the district website. Lastly, Mr. Morolda updated the Committee on a partnership with Middlesex College.

Ms. Kathleen Belko, Vice Chairperson of the Finance Committee, reported that the Committee met on May 2, 2023, and updated the Board on the following:

The committee reviewed the monthly attorney invoice for March 2023 which totaled \$33,066.78.

The committee reviewed and recommended approval for the Bill List totaling \$11,002,651.16 and the Addendum which totaled \$1,127,290.68.

Ms. Allen advised the committee that she is preparing the request for proposal and will have information concerning applicants forthcoming as the proposal harvesting process proceeds.

Budget Update

Ms. Allen advised the committee that the Budget has been submitted to the county. The committee had a discussion concerning the need for the district to shift to a budget vote approval process for next year. This is needed to be able to exceed the 2% cap on the tax levy. The district expenditures are outpacing the cap even with a fiscally prudent approach in all areas; therefore, in order to try to maintain programs the best path is a public vote on the budget. A resolution is anticipated in the coming months to make this transition.

Annual contract renewals

The committee reviewed various annual contract renewals which appear on the agenda for approval by the full board. The committee had no concerns regarding the contracts. The only exception being the contract for BNL school pictures, the committee requested looking into whether a lower cost package/option could be incorporated into the pricing structure and whether all district schools could be covered under one vendor.

Ms. Katie Fabiano, Vice Chairperson of the Legislative Action & Community Engagement Committee, reported that the Committee met on May 2nd and discussed initiating a letter writing campaign in hopes of drawing attention to the legislatures regarding impact fees and fair funding. The committee agreed to have Ms. Skurbe draft a letter inviting Senator Greenstein to a future committee meeting. The Committee discussed drafting a letter to NJSBA Delegate Assembly regarding impact fees, they also discussed testifying at the Assembly Senate Budget Hearings that are currently taking place through June. The Committee also discussed the factor groups, which haven't been updated since 2000. Ms. Fabiano reported that she reached out to the Department of Education about updating the factor group with current census data and their response was that there were no immediate plans to do so. Mr. Morolda shared with the committee that the referendum survey will be closing May 15th. and the results will be shared at the June meeting.

Ms. Gazala Bohra, Chairperson of the Personnel Committee, reported that the Committee met on May 3rd. the current openings in the district was reviewed. The Exit Survey was also reviewed.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on May 3rd.

The Committee reviewed current floor plans and staffing at the three leased office suites at Monroe Commons. Various options for relocating Special Services staff throughout the district and department files to long term storage were reviewed. Administration may hold on renewing the Monroe Commons lease for 2023/2024 should a viable plan for an immediate move be finalized.

The Committee reviewed a list of nine school buses that have exceeded their mandatory usage durations. Administration will prepare a resolution authorizing these vehicles for sale along with other district vehicles previously approved for sale.

The Committee reviewed the project ROD Grant applications with only one of the eight individual telephone system grant applications reviewed for record. Administration advised that

ROD Grants may not be used for referendum projects and that should the grants be approved/awarded, that the Board would have to come-up with their share of funds. The Board has already committed their share of funds for the telephone system in the 2023/2024 budget and funds for “design only” for the Applegarth road replacements project. Funds for construction of roofs would have to be appropriated in the 2024/2025 operating budget or other financing avenue. Administration recommended and the Committee concurred with appropriating grant monies received from the 2022/2023 Emergent & Capital Needs Grant for design of the HVAC renovations at Applegarth School that are included in the ROD Grant application. The Board will then be prepared to proceed with ROD Grant projects or portions of each project that align with available capital funding to be appropriated for 2024/2025 and or other financing sources. The Committee tasked Mr. Tague with reaching out to local builders and contractors to see if they would consider donating supplies or their time to help repair the roofs in need.

Administration informed the Committee of an opportunity for a NJSIG Safety Grant and recommended applying for the CCTV security upgrades. The Committee supports the effort and will recommend the project via resolution at the upcoming Board meeting.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV.viebit.com)

PUBLIC FORUM

Brian Fabiano, Monroe Township – regarding the principal renewal appointments for next year, Mr. Fabiano inquired how salaries are determined when bringing on new staff. Mr. Fabiano inquired if Mr. Dowling would be on the agenda tonight if he was going to be offered a position next year. Mr. Fabiano said the Board should be ashamed of what they are doing to Mr. Dowling and also by not listening to the public.

Michele Arminio, Monroe Township – expressed concern about moving the Budget vote to April and explained that by doing so the Board will no longer be held to a 2% cap. Ms. Arminio asked the board member to not approve moving the vote to April.

Alex Kotler, Monroe Township – spoke in regard to the challenges with the Transportation Department.

Prakash Parab, Monroe Township – congratulated tonight’s award recipients and commended the Board on the job they are doing. Mr. Parab requested that the Board also address the fact that we do not receive any Equalization Aid. Mr. Parab stated that he is in support of moving the vote to April and increasing the 2% cap as the district has too many needs and too many referendums have failed.

Pete Piro, Monroe Township – inquired what the salary is for the new position of Director of Athletics and Supervisor of PE and Fine Arts. Mr. Piro inquired why the district isn’t cutting back on administrative salaries when we are hurting for money. Mr. Piro echoed the concerns of a previous speaker regarding the starting salary and salary guide for principals. Mr. Piro stressed concern over the four teacher resignations at Mill Lake and the additional BCBA that was eliminated in the Budget.

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Betty Saborido, Monroe Township - requested clarification that the district has four BCBA's and none of them have been cut.

ASSISTANT SUPERINTENDENT REPORT

In recognition of Teacher Appreciation Week, Dr. Layman thanked all of the staff for their contributions to the students and the community.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Belko and seconded by Ms. Fabiano that Personnel Items A-W approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item U for Z. Morolda. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Fabiano that Personnel Items X-AS with the exception of Item AR be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner recusing on Item AP for J. Higgins and Item AQ for Rattner. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Belko and seconded by Ms. Alvarez that Personnel Item AR be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Fabiano that Board Action Items A-I be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Bohra that Board Action Items J-N be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Belko that Board Action Items A-AB under the 10-member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item B for Rattner and Ms. DiPane abstaining on Item AA as it pertains to her. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Belko and seconded by Ms. Fabiano that Board Action Item AC under the 9-member vote be approved by consent roll call. Motion carried. Roll call 8-0-0-0-1. A

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copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe thanked Ms. Alvarez for the beautiful roses she gave board members as a gesture for Mother's Day. Ms. Skurbe thanked the incredible staff in the district. Ms. Skurbe stated that after many years of campaigning for the teachers' union to be offered a fair contract she is pleased that as chief negotiator the parties came to a Memorandum of Agreement. Ms. Skurbe thanked the entire negotiating team for their passion and commitment in bringing forth an Agreement and the Board for approving it.

OTHER BOARD OF EDUCATION BUSINESS

Regarding the negotiating team, Ms. Belko stated that the last nine months have been both interesting and passionate and she's glad that they came to an Agreement, adding that it is a fair Agreement. Recognizing Teacher Appreciation and Nurse's Week, Ms. Belko thanked all the teachers and nurses for all they do for the students and district.

Mr. Tufano reported that the adult community seniors will be participating in a softball game with the High School Seniors on June 2nd and hopes that the community comes out to support them.

Ms. Bohra thanked the negotiating team for bringing forward an Agreement with the MTEA and all the time given with all the challenges they faced.

Ms. Fabiano reported that she attended the NJSBA County Meeting last week and congratulated Ms. DiPane who was selected as the First Vice President Secretary to the Middlesex County School Boards and Ms. Ratner for being appointed to the Legislative Committee.

Ms. Rattner congratulated and wished Ms. Wendy Roth well on her retirement and congratulated tonight's award recipients. Ms. Rattner reported that she attended both the Middle School and High School shows, which both were amazing. Ms. Rattner congratulated Ms. Bohra and Ms. Fabiano who along with herself was awarded the New Board Member Certification. Ms. Rattner reported that she attended the NJSBA Legislative Meeting this past Saturday in her new role.

Ms. DiPane announced that next week is Special Education Week. Ms. DiPane reported that at the NJSBA Meeting discussions were held regarding fair funding where she and Ms. Rattner stated that Monroe would take the initiative with the letter writing campaign.

Ms. Alvarez stated that she believes it would be a good idea if a presentation was held to explain the procedure and content of moving the vote on the Budget to the community and to explain the funding formula to the community.

PUBLIC FORUM

Patricia Mizerek, Monroe Township – spoke in support of Mr. Dowling and implored the Board and Ms. Chanley to rehire Mr. Dowling.

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Alex Kotler, Monroe Township – spoke of issues that he has with the Transportation Department. Mr. Kotler asked the Board not to renew the contract of the Transportation Director.

Prakash Parab, Monroe Township – reported that he heard that Senator Greenstein has a task force on funding formula. Mr. Parab congratulated those appointed to the NJSBA committee.

Pete Piro, Monroe Township – spoke regarding the lack of truancy being followed up on. Mr. Piro offered some insight on security positions/locations and the use of a proper holster.

Derek Artz, Monroe Township – asked for clarification on whether the board of education election would be shifted to April from November. Mr. Artz expressed concerns with the alleged non-renewal of Mr. Dowling.

Sarah Sharma, Monroe Township – regarding employee appointments for next year, Ms. Sharma inquired if evaluations are used and inquired about the process of whether a renewal or extension of an employee contract is offered. Next, Ms. Sharma inquired how the data from the referendum survey will be used to determine the format of a future referendum. Lastly, Ms. Sharma inquired about the potential election change if the Budget goes out for public vote.

Michele Arminio, Monroe Township – regarding a statement that was made earlier, Ms. Arminio requested clarification that the Board does do the hiring based on the recommendation from the Superintendent.

Biran Fabiano, Monroe Township – regarding Rice letters that employees may receive, Mr. Fabiano inquired what a Donaldson Hearing is and when it would take place. Mr. Fabiano stated that the district has someone who is respected in the athletic community and stated that considering that nobody is perfect, the Board should listen to the public's support for this individual.

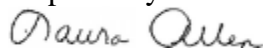
NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:30 p.m. on Wednesday, June 14, 2023.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Fabiano that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:25 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 10, 2023.

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, May 10, 2023
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:30 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Type Information

Ms. Carmen Alvarez
 Ms. Kathleen Belko
 Ms. Karen Bierman
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Ms. Katie Fabiano
 Ms. Kate Rattner
 Ms. Chrissy Skurbe
 Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

STUDENT BOARD MEMBERS

Mr. Shivank Lattupally

Ms. Hetvi Thakker

4. STATEMENT

Subject **A. STATEMENT**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 05, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. CLOSED SESSION RESOLUTION

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege
- MTEA Level 3 Grievance
- Confidential Personnel Matters
- MTEA Negotiations

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject **A. TEACHER OF THE YEAR**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Type

8. COMMITTEE REPORTS**9. PUBLIC FORUM -AGENDA ITEMS ONLY****Subject A. PUBLIC FORUM (See Note 3)**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT**Subject A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION**Subject A. HOME INSTRUCTION**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna, Countryman	9/6/2022	
91198	MTMS	6	CST	Forrest	9/6/2022	
92528	BB	2	CST	Ballard	9/6/2022	
90582	MTMS	6	CST	Wall, Russo, Lyons, Chakraborti	9/16/2022	
88577	MTHS	9	Medical	Lyons, Mackenzie, Quindes	11/1/2022	
87512	MTHS	10	Medical	Silvergate	2/13/2023	
89493	MTHS	9	Medical	Silvergate	2/15/2023	
86829	MTHS	11	Admin	Staub, Lustgarten, Budelman, Spielholz, Gross, ESCNJ	2/23/2023	
87647	MTHS	11	Medical	LearnWell	3/24/2023	4/26/2023
92155	MTHS	10	Medical	Silvergate	3/24/2023	
93867	BS	3	Medical	Bertini	11/1/2022	
91548	MTHS	12	Medical	LearnWell	4/18/2023	
96457	MTMS	8	Admin	Alkema, DuBois, ESCNJ	4/24/2023	6/23/2023
87777	MTHS	10	Medical	Hoehler	4/11/2023	

89292	MTHS	10	Medical	LearnWell	4/19/2023	4/28/2023
89561	MTHS	9	Admin	Hoehler, ESCNJ	3/31/2023	3/27/2023
86310	MTHS	12	Medical	Gross, ESCNJ	4/11/2023	6/23/2023
92821	MTHS	11	Medical	Field, Puleio, DeBellis, Lyons, ESCNJ	4/17/2023	5/16/2023
96386	MTHS	9	Medical	Wall, Debellis, DuBois	4/11/2023	5/5/2023
88427	MTHS	10	Medical	Hardt, Sharma, DeMarco, ESCNJ	3/20/2023	
93203	MTHS	10	Medical	DuBois	2/1/2023	3/9/2023
94373	MTMs	10	Medical	LearnWell	4/29/2023	
89488	MTHS	10	Admin	Sharma, Hoehler	4/14/2023	4/20/2023

Subject B. FIRE/LOCKDOWN DRILLS

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

FIRE/LOCKDOWN DRILL

Applegarth School ----- April 12, 2023
 Barclay Brook School ----- April 12, 2023
 Brookside School ----- April 13, 2023
 Mill Lake School ----- April 12, 2023
 Monroe Middle School----- April 13, 2023
 Oak Tree School ----- April 24, 2023
 Woodland School ----- April 11, 2023
 Monroe High School ----- April 20, 2023

Lockdown

Applegarth School----- April 28, 2023
 Barclay Brook School----- April 25, 2023
 Brookside School ----- April 20, 2023
 Mill Lake School ----- April 28, 2023
 Monroe Middle School----- April 24, 2023
 Oak Tree School ----- April 20, 2023
 Woodland School ----- April 13, 2023
 Monroe High School ----- April 12, 2023

Subject C. ENROLLMENT

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	4/30/23	4/30/22	4/30/21	4/30/20	4/30/19
Applegarth	473	457	455	450	445

Barclay Brook	384	356	312	328	338
Brookside	407	414	405	423	400
Mill Lake	501	489	473	539	562
MTMS	1772	1727	1788	1787	1717
Oak Tree	646	725	786	759	729
Woodland	272	308	313	309	352
High School send/receive	2569 273	2500 255	2468	2407	2329
Total	7024	6976	7000	7002	6872

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>March</u>	<u>April</u>	<u>Difference</u>	<u>March</u>	<u>April</u>	<u>Difference</u>
Academy Learning Center	6	6		4	3	-1
Alpha School	1	1				
Bonnie Brae	0	0				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	5	5				
Center School	3	3				
Children's Center	0	0		0	1	+1
Collier School	1	1				
Cornerstone	1	1				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
Eden	3	3				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
New Roads -Somerset	2	2				
New Roads- Parlin	1	1				
NuView Academy	2	2				
Mercer Elementary	2	2				
Midland School	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
Reed Academy	0	0				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	0	0		1	1	
Schroth School	4	4				
Shore Center	2	2				
Total	46	46		8	8	0

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1

Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	555.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	126
Paraprofessionals - Part-time	40
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	10
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	8
School Counselor	24
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	6
Information Systems	
Director	1
Tech Staff	12
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1

Office Staff	4
Driver	67
Bus Mechanics	3
Paraprofessionals - Part-time	16
Security	
Director	1
F/T School Security Officer	19
P/T School Security Officer	4
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	36
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	12
Total District Staff as of 5/1/2023	1185

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through W)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. William Kelly**, teacher of physics at MTHS, effective July 1, 2023.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Linda Savino**, attendance secretary at MTHS, effective September 1, 2023.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Richard Suhr**, teacher of math at MTHS, effective July 1, 2023.
- D. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Rosella Campora**, paraprofessional at MTHS, effective July 1, 2023.
- E. *It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Ana Goncalves**, driver in the Transportation Department, effective immediately.
- F. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Suzanne Giglio**, driver in the Transportation Department, retroactive to April 25, 2023 through June 13, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30,

2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Giglio may be entitled to.

- G. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Shea Cohen**, teacher of language arts at MTHS, effective September 6, 2023 through January 31, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cohen may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Alyssa Machinski**, driver in the Transportation Department, effective May 27, 2023 through June 30, 2023 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Machinski may be entitled to.
- I. *It is recommended by the Superintendent of Schools that the Board approve a modification in the end date in the maternity leave to **Ms. Katharine Crapazano**, teacher of biology at MTHS, effective June 12, 2023 through December 1, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crapazano may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. David Olesky**, lead mechanic in the Transportation Department, retroactive to May 8, 2023 through June 30, 2023. Mr. Olesky's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- K. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #3386 on paid administrative leave, retroactive to April 27, 2023 through May 10, 2023.
- L. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #5798 on paid administrative leave, retroactive to April 27, 2023 through May 25, 2023. It is further recommended that the Board of Education approve the termination of the employment of employee #5798 effective May 26, 2023. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- M. *It is recommended by the Superintendent of Schools that employee #0500 hereby is recalled from administrative leave, retroactive to March 20, 2023.
- N. *It is recommended by the Superintendent of Schools that the Board approve the following school counselors for end of the school year work effective June 26, 2023 through June 30, 2023 for a total of 20 hours each at the per diem rate or hourly supplemental rate \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Richard Sample
 Jessica Wright
 Jared Carrier
 Damaris Dominguez
 Danielle Brown
 Casey Buffolino
 Brooke Messinger
 Anthony Gambino

- O. *It is recommended by the Superintendent of Schools that the Board approve the following school counselors for start of the school year work effective August 21, 2023 through August 30, 2023 for a total of 32 hours each at the per diem rate or hourly supplemental rate \$53.87 (whichever is greater) (pending contract negotiation) (account no. 11-000-218-104-000-070):

Damaris Dominguez
 Richard Sample
 Lauren Mironov
 Jessica Wright

Jared Carrier
 Danielle Brown
 Casey Buffolino
 Brooke Messinger
 Anthony Gambino

- P. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2023-2024 school year (pending contract negotiation):

Head Girls Volleyball	Victoria Stec	(Step 3) 8,898
Head Fall Cheer	Eric Brown	(Step 3) 6,271
Head Dance Team	Megan Cobb	(Step 2) 3,873

- Q. *It is recommended by the Superintendent of Schools that the Board approve the following bus paraprofessionals to work the Extended School Year program effective July 6, 2023 through August 16, 2023 (pending contract negotiation) (account number 11-000-270-107-000-096).

Name	Step	
Odyssey Baez	2	\$15.23+\$2.00
Nancy Schaffer	8	\$20.08+\$2.00
Michael Apuzzo	2	\$15.23+\$2.00
Christina Apuzzo	2	\$15.23+\$2.00
Sheila Smith	2	\$15.23+\$2.00
Joanna Butler	5	\$15.78+\$2.00
Charm Occil	1	\$15.13+\$2.00
Marlene Oskierko	8	\$20.08+\$2.00
Janet Hyman	8	\$20.08+\$2.00
Concetta Anzaldi	8	\$20.08+\$2.00
Dina DiMatteo-Avitto	8	\$20.08+\$2.00
Andrew Biroc	1	\$15.13+\$2.00

- R. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Elizabeth Welsh	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
2.	Melissa Kasternakis	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
3.	Grace Martini	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
4.	Melissa Schwartz	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
5.	Michelle Jodon	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
6.	Michelle Ballard	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
7.	Nancy Cohen	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position

8.	Larissa Miller	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
9.	Jovanna Quindes	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
10.	Jennifer Baum	MTHS	Chaperone for Bhangrafest	Non-instructional rate \$44.85 for 5 hours	11-140-100-101-000-070	6/16/23	New position
11.	Diana Kaiser	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
12.	Onyai Glover	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
13.	Karen Berecsky	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
14.	Nidia DeOliveira	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
15.	Maureen Jones	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
16.	Nawon Park	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
17.	Tamar Lopez	MTHS	Teacher for ESL Parent Night	Instructional rate \$53.87 for 3 hours	20-274-100-100-000-098	6/8/23	New position
18.	Amanda McCormack	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
19.	Lauren Staub	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
20.	Tyler O'Neill	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
21.	Kayla Smith	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
22.	Stephanie Cook	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
23.	Michelle Ballard	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
24.	Melissa Schwartz	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
25.	Andrea Feminella	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
26.	Michelle Jodon	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
27.	Anthony Carannante	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
28.	Marisa Guerra	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
29.	Samantha Guerra	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
30.	Sara Adames	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position

32.	Nicholas Isola	MTHS	Chaperone - Junior Prom	Non-instructional rate \$44.85 for 5.25 hours	11-140-100-101-000-070	5/19/23	New position
33.	Jessica Singer	MTHS	Secretarial Assistance - Summer Program	\$34.00 up to 5 hours	TBD	retroactive to 5/1/23-6/30/23	New position
34.	Alanna Seid	MTHS	Secretarial Assistance -Summer Program	\$34.00 up to 5 hours	TBD	retroactive to 5/1/23-6/30/23	New position

S. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kyle Chamra	Transportation	Mechanic	\$50,000+\$1,500 prorated	11-000-270-160-000-096	retroactive to 5/1/23-6/30/23	RTRC certification
2.	Stephen Modzelewski	MTHS	Custodian	\$750.00	11-000-262-100-000-070	retroactive to 3/23/23-6/30/23	Salary adjustment
3.	Maria Holmann	MTHS	Para - Junior Prom	hourly step on guide for 4 hours	11-190-100-106-000-070	5/19/23	New position
4.	Marlene Oskierko	MTHS	Para - Junior Prom	hourly step on guide for 4 hours	11-190-100-106-000-070	5/19/23	New position
5.	Mary Gonzalez	Transportation	Bus Driver for Blue Bear Cafe	Hourly step on guide for 4.75 hours	20-390-200-100-000-080	5/11/23-5/12/23	New position
6.	Jim Dempsey	Transportation	Bus Driver for Blue Bear Cafe	Hourly step on guide for 4.75 hours	20-390-200-100-000-080	5/11/23-5/12/23	New position

T. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2022-2023 school year (pending satisfactory completion of pre-employment requirements):

Certificated

Joy Slade	Substitute Teacher
Kaitlyn DiRico	Substitute Teacher
Melissa Storey	Substitute Teacher
Peter Fortay	Substitute Teacher
Shari Sisen	Substitute Teacher

Non- Certificated

Anielca Mattos	Substitute Paraprofessional
Marcia Menaker	School Volunteer
Marc Sherr	Substitute Volunteer

Subject E. PERSONNEL CONTINUED (10 MEMBER VOTE)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION

PERSONNEL CONTINUED (10 MEMBER VOTE)

U. *It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2023-2024 school year:

Name	Position/School	2023-2024 Base Salary	Degree	Hire Date	Longevity	Account
Calella, Giuseppe	Asst. Principal, MTHS	\$123,853.32	Doctorate	8/17		11-000-240-103-000-070
Cernansky, James	Asst. Principal, MTHS	\$140,655.38	Doctorate	5/05	15	11-000-240-103-000-070
Collins, Michael	Asst. Principal, MTHS	\$120,832.51	MA+30	9/07; 1/20	15	11-000-240-103-000-070
Critelli, Michele	Supervisor of Guidance	\$158,861.94	Doctorate	9/84	30	11-000-240-104-000-080
Drust, Danielle	Supervisor, Science & Social Studies	\$117,357.95		9/01; 1/20	20	11-000-221-102-000-091
Gasko, Susan	Supervisor of Mathematics	\$134,773.94		9/85; 7/13	30	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	\$157,171.33	Doctorate	12/08	10; 15 eff 12/15/23	11-000-240-103-000-070
Roselle, Kelly	Supervisor of LA/World Languages/Media	\$134,773.94	Doctorate	9/13	10 eff. 1/15/23	11-000-221-102-000-091
Ruela, Marietta	Director of Pupil Personnel	\$158,770.41		12/02	20	11-000-240-104-000-098
Weiss, Theresa	Asst. Principal, MTHS	\$115,010.13	MA+30	9/12; 9/20	10	11-000-240-103-000-070

Eligible for tenure with the 2023-2024 contract						
Arcaro, Anthony	Supervisor of Special Education	\$109,780.49		9/12; 5/22	10	11-000-221-102-000-091

Not Eligible for tenure with the 2023-2024 contract						
Morolda, Zachary	Director of Innovative & Equity Programs, Community Relations/Partnerships, & Careers/Technology	\$148,114.00	MA+30	9/07; 12/14; 3/23	15	11-000-221-102-000-091

Longevity	
10 years	\$1,500
15 years	\$1,750
20 years	\$2,000
25 years	\$3,000
30 years	\$3,750

Degree	
MA+30	\$ 4,350
Doctorate	\$ 7,500

V. *It is recommended by the Superintendent of Schools that the Board reappoint the following certificated staff for the 2023-2024 school year (steps and salaries pending contract negotiation):

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
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Abatemarco, Susan	MTHS	LDTC	9/06	11	MA+30	115%	15	11-000-219-104-000-070
Abruzzese Lithgow, Jaclyn	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Adames, Sara	MTHS	Math	9/13	8	MA			11-140-100-101-000-070
Adelino, Brittany	MTHS	Psychologist	7/16	7	MA+30	115%		11-000-219-104-000-070
Alagna, Jennifer	MTHS	Music	9/04	11	BA		15	11-140-100-101-000-070
Ballard, Michelle	MTHS	MD	9/05	11	MA		15	11-212-100-101-000-070
Barry, Karitssa	District	BCBA (oversee RBT)	5/08	11	MA+30	115%	15 eff. 11/23	11-000-219-104-000-093
Basu, Rama	MTHS	Science	9/04	11	Doctorate		15	11-140-100-101-000-070
Baum, Jennifer	MTHS	ICR	9/18	5	BA			11-213-100-101-000-070
Beachum, Dana	MTHS	SLE Coordinator	9/10	8A	MA			11-140-100-101-000-070
Bigos, John	MTHS	Social Studies	9/04	10A	BA		15	11-140-100-101-000-070
Brandt, Krysti	District	BCBA (oversee RBT)	9/15	7	MA	115%		11-000-219-104-000-093
Bulkley, Julia	MTHS	Visual Arts	9/07	11	BA		15	11-140-100-101-000-070
Byrnes, Robert	MTHS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070
Cadott, Jocelyn	MTHS	Health/PE	9/10	8A	BA			11-140-100-101-000-070
Campbell, Tracy	District	Speech	7/16	11	MA	115%		11-000-216-100-000-098
Carannante, Anthony	MTHS	Spanish	9/06	11	MA		15	11-140-100-101-000-070
Carannante, Natasha	MTHS	Spanish	9/01	11	BA+15		15; 20 eff 1/16/24	11-140-100-101-000-070
Cella, Justin	MTHS	Health/PE	9/07	10	BA		15	11-140-100-101-000-070
Chase, Jennifer	MTHS	Math	9/08	10	MA		15 eff. 2/15/24	11-140-100-101-000-070
Chincarini, Dana	MTHS	Language Arts	9/10	8A	MA			11-140-100-101-000-070
Coccia, Jennifer	MTHS	Chemistry	9/12	9	MA			11-140-100-101-000-070
Cogdill, Nathan	MTHS	Health/PE/Trainer	9/99	11	BA		20	11-140-100-101-000-070
Cohen, Shea	MTHS	Language Arts	9/16	7	MA			11-140-100-101-000-070
Cook, Stephanie	MTHS	Math	9/18	5	BA			11-140-100-101-000-070
Cox, Sara	MTHS	Italian	9/06	11	MA		15	11-140-100-101-000-070
Crapanzano, Katharine	MTHS	Biology	9/10	8A	BA			11-140-100-101-000-070
Dale, Deanna	MTHS	Business	9/03	11	BA		15; 20 eff. 10/16/23	11-140-100-101-000-070
D'Angelo, Stephanie	MTHS	Health/Phys Ed.	9/17	7	BA			11-140-100-101-000-070

DeBellis, Marc	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
DeMarco, Sharon	MTHS	Language Arts	9/06	10A	MA		15	11-140-100-101-000-070
Dey, Margaret	MTHS	Family & Consumer Science	9/08; 1/09	11	MA			11-140-100-101-000-070
DiMeola, Denise	MTHS	ICR	9/09	9	MA			11-213-100-101-000-070
Diskin, Charles	MTHS	Health/Phys Ed.	9/17	6	BA			11-140-100-101-000-070
Docherty, Amanda	MTHS	Family & Consumer Science	9/10	8A	MA			11-140-100-101-000-070
Dokka, Jyothi	MTHS	Chemistry	2/17	8	MA			11-140-100-101-000-070
Dominguez, Damaris	MTHS	School Counselor	9/11	10	MA			11-000-218-104-000-070
Donovan, Thomas	MTHS	ICR	9/08	9A	Doctorate		15	11-213-100-101-000-070
Dougherty, Kathleen	MTHS	Math	9/09	9	MA			11-140-100-101-000-070
Driscoll, Allison	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Esteves, Edgar	MTHS	Biology	9/10	8A	MA+30			11-140-100-101-000-070
Eurell, Joseph	MTHS	ICR	9/10	8A	MA+30			11-213-100-101-000-070
Farra, Desiree	MTHS	Family & Consumer Science	9/12	8A	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	20	11-000-223-102-000-098
Feminella, Andrea	MTHS	Language Arts	9/12	8A	MA			11-140-100-101-000-070
Ferrantelli, Jessica	MTHS	History	9/13	8	BA+15			11-140-100-101-000-070
Field, Sean	MTHS	Health/PE	9/11	8A	MA			11-140-100-101-000-070
Francis, Jeffrey	MTHS	Science	11/04	11	BA		15	11-140-100-101-000-070
Fretta, Stacy	MTHS	School Nurse	9/08	11	BA		15	11-000-213-100-000-098
Gambino, Anthony	MTHS	School Counselor	9/15	7	MA			11-000-218-104-000-070
Gaurishanker, Vanitha	MTHS	Engineering/Tech Ed.	10/17	9	MA			11-140-100-101-000-070
Giaquinto, Eugene	MTHS	Business	2/15	9	MA			11-140-100-101-000-070
Giblin, Victoria	MTHS	ICR	9/10	8	MA			11-213-100-101-000-070
Goldberg, Stephanie	District	Staff Developer	9/01	11	MA	80% of 120	20	11-000-223-102-000-098
Granett, Laura	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Grasso, Jonathan	MTHS	SLE/TAP	9/15	7	MA			11-213-100-101-000-070
Green-Witter, Dana	MTHS	Social Worker	10/15	7	MA	115%		11-000-219-104-000-070
Griffin, Martin	MTHS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070

Gross, Nicole	MTHS	Language Arts	4/02	11	BA		15; 20 eff. 12/23	11-140-100-101-000-070
Guerra, Marisa	MTHS	Social Studies	9/17	6	MA			11-140-100-101-000-070
Guerra, Samantha	MTHS	Language Arts	9/14	8	MA			11-140-100-101-000-070
Guglielmi, Sheree	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Haber, Jessica	MTHS/MTMS	School Nurse	2/19	10B	BA			11-000-213-100-000-070 50% 11-000-213-100-000-080 50%
Hansen, Ryan	MTHS	ICR	9/18	5	BA			11-213-100-101-000-070
Hardt, Matthew	MTHS	ICR	9/07	11	MA		15	11-213-100-101-000-070
Hardt, Renee	MTHS	Language Arts	9/07	10	MA		15	11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	Doctorate	115%	15	11-000-216-100-000-098
Hayman, Jeanne	MTHS	Psychologist	3/15	7	MA	115%		11-000-219-104-000-070
Himmelheber, Christopher	MTHS	Science	10/05	11	Doctorate		15	11-140-100-101-000-070
Hinz, Brian	MTHS	Media Spec.	9/15	7	MA			11-000-222-100-000-070
Hladek, Boris	MTHS	TV Production	9/05	11	BA		15	11-140-100-101-000-070
Holmes, Sherry	MTHS	Business	9/03	11	MA		20	11-140-100-101-000-070
Hurley, Carly	MTHS	Phys Ed.	9/12	8A	BA			11-140-100-101-000-070
Isola, Nicholas	MTHS	ICR	9/17	6	BA			11-213-100-101-000-070
Jessop, Christian	MTHS	Science	9/08	11	BA		15	11-140-100-101-000-070
Jodon, Michelle	MTHS	Language Arts	9/10	8	MA			11-140-100-101-000-070
Kasternakis, Melissa	MTHS	Spanish	11/10	8A	BA			11-140-100-101-000-070
Kelleher, Dennis	MTHS	Math	9/03	11	BA		15; 20 eff. 12/16/23	11-140-100-101-000-070
Kelly, Sinead	MTHS	French	12/04	11	MA		15	11-140-100-101-000-070
Kwitkoski, Meredith	MTHS	Math	9/05	11	MA		15	11-140-100-101-000-070
Lambiase, Valentina	MTHS	Science	3/07;9/08	11	BA+15		15	11-140-100-101-000-070
Lanfranchi, Ana Renee	MTHS	Language Arts	9/15	7	BA			11-140-100-101-000-070
Lee, Daniel	MTHS	Health/PE	9/08	9A	BA		15 eff. 11/16/23	11-140-100-101-000-070
Lemunyon, Danielle	MTHS	School Nurse	10/17	10B	MA			11-000-213-100-000-070
Liburdi, Richard	MTHS	ICR	10/18	5	BA			11-213-100-101-000-070

LoBello, Linda	MTHS	Spanish	1/02	11	MA		20	11-140-100-101-000-070
Lombardi, Daniel	MTHS	Industrial Arts	9/11	10A	MA			11-140-100-101-000-070
Lustgarten, Abbe	MTHS	ICR	9/07	11	MA		15	11-213-100-101-000-070
Lyons, Debra	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
MacKenzie, Renata	MTHS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
MacKenzie, Steven	MTHS	ICR	9/05	11	BA		15	11-213-100-101-000-070
Mascali, Sandra	MTHS	Health/PE	11/05	11	BA		15	11-140-100-101-000-070
McCorkle, Shawn	MTHS	Health/PE	9/10	8A	BA			11-140-100-101-000-070
McCormack, Amanda	MTHS	Language Arts	9/18	5	MA			11-140-100-101-000-070
McDonald, Michael	MTHS	ICR	9/02	11	BA+15		20	11-213-100-101-000-070
McElroy, Lauren	MTHS	Athletic Trainer	12/14	8	BA			11-402-100-100-000-070
McGee, Dana	District	Psychologist	1/19	11	MA+30	115%		11-000-219-104-000-093
McIntire, James	MTHS	Science	9/04	11	Doctorate		15	11-140-100-101-000-070
Messinger, Brooke	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-070
Miller, Larissa	MTHS	TV Production	9/06	10A	MA		15	11-140-100-101-000-070
Minter, Gerard	MTHS	Math	9/03	11	MA		20	11-140-100-101-000-070
Mironov, Lauren	MTHS	School Counselor	9/16	8	MA			11-000-218-104-000-070
Murphy, John	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Naumik, Maria	MTHS	Art	3/82	11	MA		30	11-140-100-101-000-070
Neues, Jamie	MTHS	Language Arts	9/13	8	BA			11-140-100-101-000-070
Nicholas, Leah	MTHS	School Nurse	10/15	11	BA+15			11-000-213-100-000-070
Olszewski, Matthew	MTHS	Science	10/03	11	MA		15; 20 eff. 4/16/24	11-140-100-101-000-070
Ongaro, Lorraine	MTHS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Osias, Michelle	District	LDTC	9/17	9	MA+30	115%		11-000-219-104-000-093
Pangalos, George	MTHS	Science	9/06	11	Doctorate		15	11-140-100-101-000-070
Parker, Ryan	MTHS	Biology	11/12	9	MA			11-140-100-101-000-070
Pearce, Mark	MTHS	Business	9/16	10A	MA			11-140-100-101-000-070
Pizzimenti, Sarah	MTHS	Math	9/18	5	BA			11-140-100-101-000-070
Plawner, Zaharo	District	Speech	9/16	8	MA	115%		11-000-216-100-000-098

Price, Megan	MTHS	Language Arts	9/17	7	BA			11-140-100-101-000-070
Profaci, Aekaterine	MTHS	Math	9/10	8A	BA			11-140-100-101-000-070
Puleio, Nicholas	MTHS	ICR	9/08	9A	BA		15 eff. 12/16/23	11-213-100-101-000-070
Quindess, Jovanna	MTHS	Transition Specialist	9/03	11	BA		15; 20 eff. 11/16/23	11-213-100-101-000-070
Rein, Patricia	MTHS	Visual Arts	9/96	11	BA		25	11-140-100-101-000-070
Rick, Kelly	MTHS	Physics	10/15	11	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	MTHS	Science	9/07	11	MA		15	11-140-100-101-000-070
Riesz, Timothy	MTHS	Physics	9/15	8A	MA			11-140-100-101-000-070
Riggi, Jordanna	MTHS	ICR	9/08	9A	BA		15 eff. 9/16/23	11-213-100-101-000-070
Romano, Joseph	MTHS	Social Studies	9/07	11	MA		15	11-140-100-101-000-070
Rondon, Willberg	MTHS	Spanish	2/14	8A	BA			11-140-100-101-000-070
Rooney, Joseph	MTHS	Language Arts	9/09	9	MA			11-140-100-101-000-070
Rose, Jena	MTHS	ICR	1/02	11	BA		20	11-213-100-101-000-070
Roth, Janice	MTHS	Science	9/06	10	BA		15	11-140-100-101-000-070
Ruckdeschel, Peter	MTHS	Math	9/13	8	BA+15			11-140-100-101-000-070
Ruff, Kristin	MTHS	ICR	9/16	7	MA			11-213-100-101-000-070
Ruotolo, Kim	MTHS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Scaletti, Christine	MTHS	FCS	9/16	7	BA			11-140-100-101-000-070
Schwartz, Melissa	MTHS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Sharma, Varsha	MTHS	Chemistry	9/12	11	MA			11-140-100-101-000-070
Siciliano, Marianne	MTHS	ICR	9/18	10A	BA			11-213-100-101-000-070
Siegel, Arielle	MTHS	Chorus	9/15	7	MA+30			11-140-100-101-000-070
Silberstein, Jodi	MTHS	Family & Consumer Science	9/13	8	MA			11-140-100-101-000-070
Silverman, Eric	District	Educational Tech. Faciliator	9/08	10	MA		15	11-000-223-102-000-098
Simmonds, Eileen	MTHS	ICR	10/01	11	BA		15	11-213-100-101-000-070
Snagusky, Janina	MTHS	Language Arts	9/11	9A	BA			11-140-100-101-000-070
Spadafora, Tiffany	District	Physical Therapist	7/16	10B	Doctorate	115%		11-000-216-100-000-098
Staub, Lauren	MTHS	ICR	9/16	7	BA+15			11-213-100-101-000-070
Stranieri, Mark	MTHS	ICR	9/13	8	BA+15			11-213-100-101-000-070

Taparia, Seema	MTHS	ICR	9/13	8	BA			11-213-100-101-000-070
Tervo, Kathryn	MTHS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thumm, Christopher	MTHS	Social Studies	9/08	11	BA+15		15	11-140-100-101-000-070
Valvano, Pamela	MTHS	Family & Consumer Science	9/03	11	BA		15	11-140-100-101-000-070
Vicich, Marni	MTHS	French	9/96	11	MA		25	11-140-100-101-000-070
Virelles, David	MTHS	Art	9/04	11	BA		15	11-140-100-101-000-070
Vogtman, Leigh	MTHS	Health/PE	9/03	11	BA+15		15; 20 eff 10/1/23	11-140-100-101-000-070
Vogtman, Marissa	MTHS	Phys Ed.	1/13	8A	BA			11-140-100-101-000-070
Wall, Michael	MTHS	Math	9/07	10	BA		15	11-140-100-101-000-070
Wall, Scott	MTHS	ICR	9/05	11	BA+15		15	11-213-100-101-000-070
Warner, Carre	MTHS	Language Arts	9/14	8	MA			11-140-100-101-000-070
Warner, Jeffrey	MTHS	Phys Ed.	9/09	9	BA			11-140-100-101-000-070
Wasnesky, Kim	District	Social Worker	9/06	11	MA	115%	15	11-000-219-104-000-093
Wei, Kristine	District	Occupational Therapist	7/16	7	MA	115%		11-000-216-100-000-098
Weinstein, Stacey	MTHS	Math	9/03	11	BA		15; 20 eff. 5/1/24	11-140-100-101-000-070
Williams-Gray, Sybil	MTHS	Social Worker	9/06	11	MA	115%	15	11-000-219-104-000-070
Wolk, Beth	MTHS	Language Arts	9/10	8A	MA+30			11-140-100-101-000-070
Yannone, Joseph	MTHS	Social Studies	9/99	11	BA		20	11-140-100-101-000-070
Youngblood, Kristin	MTHS	ICR	1/18	7	BA			11-213-100-101-000-070

Eligible for Tenure during the 2023-2024 school year

Carrier, Jared	MTHS	School Counselor	10/19	5	MA	11-000-218-104-000-070
Cobb, Meghan	MTHS	Technology	9/19	4	MA	11-140-100-101-000-070
Dabkowski, Myra	MTHS	Math	9/19	8A	BA+15	11-140-100-101-000-070
DeMarco, Gail	MTHS	Social Studies	9/19	11	MA	11-140-100-101-000-070
Fitzgerald, Katharine	MTHS	Math	3/20	3	BA	11-140-100-101-000-070
Grossi, Joanna	MTHS	Spanish/Italian	9/19	10	MA+30	11-140-100-101-000-070
Kaiser, Diana	MTHS	ESL	9/19	11	MA+30	11-240-100-101-000-070
McGrory, Carolyn	MTHS	ICR	9/19	8A	BA	11-213-100-101-000-070
O'Neill, Tyler	MTHS	ICR	9/19	6	BA	11-213-100-101-000-070
Seid, Alanna	MTHS	Business	9/19	10	MA	11-140-100-101-000-070
Singer, Jessica	MTHS	Art	9/19	4	BA	11-140-100-101-000-070
Stec, Victoria	MTHS	Health/Phys. Ed.	9/19	4	BA	11-140-100-101-000-070
Stemmler, John	MTHS	ICR	9/19	7	BA+15	11-213-100-101-000-070

Not eligible for tenure with the 2023-2024 contract

Name	School	Position	Employment Began	Step	Guide	%	Account No.
Avallone, Samantha	District	School Nurse	5/23	10B	BA		11-000-230-100-000-098
Ayala, Joanna	MTHS	ICR	9/20	8	MA+30		11-213-100-101-000-070
Baniowski, Paige	MTHS	SAC	9/22	7	MA		11-000-218-104-000-070
Bigelow, Shane	MTHS	ICR	9/20	7	MA		11-213-100-101-000-070
Brown, Danielle	MTHS	School Counselor	9/22	1	MA		11-000-218-104-000-070
Budelman, Sharon	MTHS	ICR	11/20	10A	BA		11-213-100-101-000-070
Buffolino, Casey	MTHS	School Counselor	9/21	8	MA		11-000-218-104-000-070
Carduner, Kaitlyn	MTHS	Biology	9/20	3	MA		11-213-100-101-000-070
Caruso, Zachary	District	BCBA	7/22	7	MA	115%	11-000-219-104-000-070
Cohen, Nancy	MTHS	Spanish	10/22	8	BA		11-140-100-101-000-070
Deleo, Jillian	District	Speech	12/20	4	MA	115%	11-000-216-100-000-098
Drum, Megan	MTHS	Mathematics	9/22	1	BA		11-140-100-101-000-070
Eng, Avia	MTHS	ICR	9/20	8A	BA		11-213-100-101-000-070
Felice, Kevin	MTHS	Math	9/21	3	BA		11-140-100-101-000-070
Gallagher, Kailey	MTHS	Health/Physical Education	9/21	2	BA		11-140-100-101-000-070
Glover, Onyai'	MTHS/ MTMS	ESL	11/21	2	MA		11-240-100-101-000-070 50% 11-240-100-101-000-080 50%
Hurst, Molly	MTHS	Social Studies	9/22	1	BA		11-140-100-101-000-070
Isola, Andrew	MTHS	Health/Physical Education	9/22	1	BA		11-140-100-101-000-070
Kantor, Heidi	MTHS	FCS	9/20	10	BA+15		11-140-100-101-000-070
Kartsanis, Vanessa	MTHS	LDTC	9/22	10B	MA+30	115%	11-000-219-104-000-070
Keough, Brian	MTHS	ICR	9/20	4	BA+15		11-213-100-101-000-070
Klaskin, Taylor	MTHS	ICR/RC	3/16; 9/21	2	BA		11-213-100-101-000-070
Knotts, Kyle	MTHS	Business	9/21	2	BA		11-140-100-101-000-070
Kuey, Karen	District	School Nurse	9/22	7	BA+15		11-000-213-100-000-098
Liebross, Stacey	District	BCBA (oversee RBT)	9/14; 7/21	11	MA	115%	11-000-216-100-000-098
Lyon, Thomas	MTHS	Social Studies	9/21	8	MA		11-140-100-101-000-070
Marshall, Alexa	MTHS	Social Studies	9/20	4	MA		11-140-100-101-000-070
Martini, Grace	MTHS	ICR/RC	9/21	2	BA		11-213-100-101-000-070
McLaughlin, Jason	MTHS	Mathematics	9/22	8A	MA		11-140-100-101-000-070
Meerson, Michael	MTHS	Latin	9/21	9A	Doctorate		11-140-100-101-000-070
Meyers, Katlin	MTHS	Health/Physical Education	9/22	9	MA		11-140-100-101-000-070
Mueller, Angela	District	Physical Therapist	9/22	10B	Doctorate	115%	11-000-216-100-000-098
Musto, Linda	District	Occupational Therapist	5/22	5	MA	115%	11-000-216-100-000-098

Nagpal, Shawn	MTHS	Music	9/22	3	BA		11-140-100-101-000-070
Nixon, Maxie	MTHS	Technology	12/20	10B	BA		11-140-100-101-000-070
Patti, Tara	District	Occupational Therapist	9/22	6	MA	115%	11-000-216-100-000-098
Pereira, Paulina	MTHS	Mathematics	9/22	1	BA		11-140-100-101-000-070
Pesce, Cristina	MTHS	Italian	11/22	8A	BA+15		11-140-100-101-000-070
Profaci, Salvatore	MTHS	Business	2/21	3	MA		11-140-100-101-000-070
Roach, Kathrine	MTHS	Language Arts	9/22	9A	MA		11-140-100-101-000-070
Sample, Richard	MTHS	School Counselor	9/22	1	MA		11-000-218-104-000-070
Sherr, Tracy	MTHS	Math	9/20	3	BA		11-140-100-101-000-070
Somma, Caitlin	District	Social Worker	4/21	6	MA	115%	11-000-219-104-000-098
Smith, Kayla	MTHS	Social Studies	9/22	5	BA		11-140-100-101-000-070
Steele, Keri	District	OT	9/21	4	MA	115%	11-000-216-100-000-098
Terlovsky, Michelle	District	Speech	10/21	3	MA+30	115%	11-000-216-100-000-098
Trevidic, Kari	MTHS	Spanish	9/22	10A	MA+30		11-140-100-101-000-070
Van Cleve, Matthew	MTHS	Science	9/20	3	MA		11-140-100-101-000-070
Vitalin, Marina	MTHS	Business	9/20	3	BA		11-140-100-101-000-070
Welsh, Elizabeth	MTHS	Social Studies	10/20	8A	BA		11-140-100-101-000-070
Wright, Jessica	MTHS	School Counselor	10/21	6	MA		11-000-218-104-000-070
Zanfordino, Vincent	MTHS	Health/Physical Education	9/22	2	BA		11-140-100-101-000-070

Teacher Guide Pending Contract Negotiations	
Step	
1	52,262
2	52,512
3	52,762
4	53,162
5	54,962
6	57,337
7	59,837
8	62,337
8A	64,837
9	67,437
9A	70,537
10	73,947
10A	78,347
10B	83,847
11	92,247
Differential	
BA+15	\$1,750
MA	\$3,450

MA+30	\$4,350
Doctorate	\$5,750
Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

W. *It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for the 2023-2024 school year (pending contract negotiations):

Last	First	School	Position	Start Date	Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toilet \$2.50/hr	Degree \$1.00/hr	Long.	PD	Account No.
Andreassi	Emilia	Transp	Bus Para Sped	9/05	8	5.75		5.75			15	\$ 100	11-000-270-107-000-096
Antonicelli	Kathy	MTHS	RC	9/16	6A	7		7				\$ 150	11-212-100-106-000-070
Anzaldi	Concetta	Transp	Bus Para Sped	9/07	8	5.75		5.75			15		11-000-270-107-000-096
Apuzzo	Michael	Transp	Bus Para Sped	1/22	2	5.75		5.75					11-000-270-107-000-096
Baez	Odyssey	Transp	Bus Para Sped	9/21	2	5.75		5.75					11-000-270-107-000-096
Benenati	Anne	Transp	Bus Para Sped	9/22	1	5.75		5.75					11-000-270-107-000-096
Burkshot	Jennifer	MTHS	TAPS	11/13	8	7		7					11-213-100-106-000-070
Butler	Joanna	Transp	Bus Para Sped	9/18	5	5.75		5.75					11-000-270-107-000-096
Cocorikis	Gail	MTHS	RC	10/05	8	7		7			15	\$ 150	11-213-100-106-000-070
Cutrone	Maureen	MTHS	RC	9/04	8	7		7			15	\$ 100	11-213-100-106-000-070
DiRusso	Donna	Transp	Bus Para Sped	3/16	6A	5.75		5.75					11-000-270-107-000-096
Feuer	Dora	MTHS	RC	2/20	3	7		7		X			11-212-100-106-000-070
Franey	Elissa	MTHS	MD	10/12	8	7		7	X				11-212-100-106-000-070
Giaquinta	Melissa	MTHS	RC	1/19	5	7		7		X			11-213-100-106-000-070
Glessman	Michelle	MTHS	RC	9/03	8	7		7			20	\$ 100	11-213-100-106-000-070
Harnish	Brenda	Transp	Bus Para Sped	9/18	5	5.75		5.75					11-000-270-107-000-096
Harrison	Elizabeth	MTHS	Falcon Life 1:1	11/12	8	7		7	X			\$ 100	11-213-100-106-000-070
Heizer	Catherine	MTHS	TAPS	11/19	4	7		7	X				11-212-100-106-000-070
Holmann	Maria	MTHS	RC	9/08	8	7		7			15	\$ 150	11-213-100-106-000-070
Holmann	David	Transp	Bus Para Sped	3/22	1	5.75		5.75					11-000-270-107-000-096
Hussey	Lucille	MTHS	RC	1/05	8	7		7			15	\$ 150	11-213-100-106-000-070
Larocca	Stefanie	MTHS	RC	2/20	3	7		7					11-213-100-106-000-070

Martin	Yvonne	Transp	Bus Para Sped	11/22	1	5.75		5.75					11-000-270-107-000-096
Martin	Diane	Transp	Bus Para Sped	3/19	4	5.75		5.75					11-000-270-107-000-096
McCauley	Lynda	WL/MTHS	Cafe/Falcon Nest	1/16	7	5.5	5.5		2 hrs				11-000-262-107-000-030 45% 11-190-100-106-000-070 55%
McDonald	Ryan	MTHS	RC	4/17	6	7		7		X			11-213-100-106-000-070
McNulty	Nancy	MTHS	RC	9/13	8	7		7				\$ 100	11-213-100-106-000-070
Micciulla	Sandra	MTHS	RC	10/05	8	7		7		X	15	\$ 150	11-213-100-106-000-070
Muce	Nancy	MTHS	TAPS	1/07	8	7		7			15	\$ 100	11-213-100-106-000-070
Narsavage	Christine	MTHS	RC	9/02	8	7		7			20	\$ 100	11-213-100-106-000-070
Nelson	Lisa	MTHS	Falcon Life 1:1	11/05	8	7		7	X		15	\$ 150	11-213-100-106-000-070
Nichols	Michael	MTHS	RC	6/21	2	3.5		3.5					11-213-100-106-000-070
Oskierko	Marlene	MTHS	RC	9/08	8	7		7			15	\$ 150	11-213-100-106-000-070
Pieron	Rosa	MTHS	MD	11/06	8	7		7	X		15	\$ 200	11-212-100-106-000-070
Popper	Sarah	MTHS	Falcon's Nest	11/22	1	3			X				11-190-100-106-000-070
Quinto	Jeanne	MTHS	MD	10/14	7A	7		7	X				11-213-100-106-000-070
Rascona	Catherine	MTHS	MD	9/16	6A	7		7	X			\$ 150	11-212-100-106-000-070
Regan	Kathleen	MTHS	MD	9/12	8	7		7	X				11-212-100-106-000-070
Riccio	Susanna	Transp	Bus Para Sped	2/23	1	5.75		5.75					11-000-270-107-000-096
Roca	Luz	Transp	Bus Para Sped	12/13	8	5.75		5.75					11-000-270-107-000-096
Rossano	Darlene	MTHS	RC	10/05	8	7		7			15	\$ 100	11-213-100-106-000-070
Santiago-Irizarry	Nydia	MTHS	RC	11/18	7A	7		7					11-213-100-106-000-070
Schaffer	Nancy	Transp	Bus Para Sped	10/10	8	5.75		5.75					11-000-270-107-000-096
Smith	Sheila	Transp	Bus Para Sped	9/21	2	5.75		5.75					11-000-270-107-000-096
Spirito	Anthony	Transp	Bus Para Sped	9/13	8	5.75		5.75					11-000-270-107-000-096
Taylor	Thomas	MTHS	Falcon Life	11/11	8	7		7	X			\$ 100	11-213-100-106-000-070
Ullrich	Virginia	MTHS	RC	9/08	8	7		7		X	15 eff. 10/1/23	\$ 200	11-213-100-106-000-070
Walker	Karen	MTHS	RC	9/17	6	7		7				\$ 100	11-213-100-106-000-070
Yoffredo	Frances	MTHS	Falcon Life 1:1	11/10	8	7		7				\$ 100	11-213-200-106-000-070
Zappone	Renee	MTHS	TAPS	10/05	8	7		7	X		15	\$ 150	11-213-100-106-000-070

Paraprofessional Guide pending contract negotiations	
Step 1	\$ 15.13
Step 2	\$ 15.23
Step 3	\$ 15.33
Step 4	\$ 15.43
Step 5	\$ 15.78
Step 6	\$ 16.55
Step 6A	\$ 17.35
Step 7	\$ 18.15
Step 7A	\$ 19.11
Step 8	\$ 20.08

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

Subject F. PERSONNEL (9 MEMBER VOTE)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items X through AS)

X. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Mary Ferguson**, LDTC at Oak Tree School, effective September 1, 2023.

Y. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Gail Maretz**, paraprofessional at Mill Lake School, effective July 1, 2023.

Z. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Wendy Roth**, teacher of kindergarten at Mill Lake School, effective July 1, 2023.

AA. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Michael Sobieski**, teacher of special education at Mill Lake School, effective July 1, 2023.

AB. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Kristen Colecchio**, teacher of special education at Mill Lake School, effective July 1, 2023.

AC. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Shara Katlin**, teacher of special education at Mill Lake School, effective July 1, 2023.

AD. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Carla Lesniak**, school counselor at Oak Tree School, effective July 1, 2023.

AE. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Melissa Storey**, paraprofessional at Oak Tree School, effective July 1, 2023.

AF. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Charlene Frisina**, paraprofessional at Oak Tree, retroactive to May 1, 2023.

AG. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Anielca Mattos**, group leader at Falcon Care, effective May 16, 2023.

AH. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Sarah Phillip**, paraprofessional at Mill Lake School, retroactive to May 9, 2023 through June 30, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Phillip may be entitled to.

AI. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Albert Pulsinelli**, network operations manager at MTMS, retroactive to May 4, 2023 through May 22, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Pulsinelli may be entitled.

AJ. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Patricia Kish**, assistant group leader at Falcon Care, retroactive to May 5, 2023 through June 1, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Kish may be entitled.

AK. It is recommended by the Superintendent of Schools that the Board approve a modification in the end date in the medical leave of absence to **Ms. Nikki Reich**, teacher of special education at MTMS retroactive to April 11, 2023 through May 8, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Reich may be entitled to.

AL. It is recommended by the Superintendent of Schools that the Board approve the following chaperones at MTMS for the 8th grade dance effective June 16, 2023 for 2.5 hours at the non-instructional rate \$44.85 (account number 11-130-100-101-000-080):

Christine DiBiase
 Julianne LeBron
 Jennifer Schwartz
 Nicole Pontarollo
 Maile Allen
 Holly Jarusiewicz
 Jennifer N. Schwartz
 Amy Kuhn
 Maura Towne
 Jennifer Shamah
 Sarah Levine
 Robert Torino
 Allyson Lewis
 Cheryl Whinna
 Jacqueline Bado

AM. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
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1.	Nancy Poland	Applegarth	SEL Committee Ice Cream Bingo Night	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-050	5/11/23	New position
2.	Lauren Fischetti	Applegarth	SEL Committee Ice Cream Bingo Night	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-050	5/11/23	New position
3.	Adrienne Shanfield	Applegarth	SEL Committee Ice Cream Bingo Night	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-050	5/11/23	New position
4.	Christine Eberhard	Applegarth	SEL Committee Ice Cream Bingo Night	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-050	5/11/23	New position
5.	Kayla Bianco	Applegarth	SEL Committee Ice Cream Bingo Night	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-050	5/11/23	New position
6.	Nicole Midura	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
7.	Joseph Luckenbill	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
8.	Kathryn Swope	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
9.	Lauren DiPierro	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
10.	Ryan Ronan	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
11.	Jessica Balz	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
12.	Michelle Guidice	Barclay Brook	Unified Event	Instructional rate \$53.87 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
13.	Ilyssa Schwartz	Barclay Brook	Unified Event	Non-instructional rate \$44.85 for 2 hours	11-120-100-101-000-010	retroactive to 4/20/23	New position
14.	Sarah Hillman	MTMS	Art Night Show	Non-instructional rate \$44.85 for 3 hours	11-130-100-101-000-080	5/16/23	Yearly position
15.	Colleen O'Grady	MTMS	Art Night Show	Non-instructional rate \$44.85 for 3 hours	11-130-100-101-000-080	5/16/23	Yearly position
16.	Kerry Curran	MTMS	Art Night Show	Non-instructional rate \$44.85 for 3 hours	11-130-100-101-000-080	5/16/23	Yearly position
17.	Erica Hawxhurst	MTMS	Art Night Show	Non-instructional rate \$44.85 for 3 hours	11-130-100-101-000-080	5/16/23	Yearly position
18.	Katherine Sheppard	MTMS	Vista Team Leader	\$1592 prorated	11-130-100-101-000-080	retroactive to 4/11/23-5/5/23	Leave position
19.	Brittney Dove	MTMS	Substitute for After School Clubs	Instructional rate \$53.87	11-401-100-100-000-080	2022-2023 school year	Yearly position
20.	Jennifer Basmagy	MTMS	Teacher of Civics	17% additional contract	11-130-100-101-000-080	retroactive to 4/17/23-5/12/23	Leave position
21.	Maura Towne	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 4/17/23-5/12/23	Leave position
22.	Adam Pereira	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 4/17/23-5/12/23	Leave position
23.	Nicole DiLorenzo	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 4/17/23-5/12/23	Leave position
24.	Lauren Imparato	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 4/17/23-5/12/23	Leave position
25.	Robert Byrnes	MTMS	Musician for 7th&8th Grade Play	\$100/rehearsal and performance total \$600	11-401-100-100-000-080	retroactive to 5/1/23-5/6/23	New position
26.	Christopher Ciarlariello	MTMS	Musician for 7th/8th grade play	\$100/rehearsal and performance total \$600	11-401-100-100-000-080	retroactive to 5/1/23-5/6/23	New position
27.	Samuel Schneider	MTMS	DJ for 8th Grade Dance	\$600	11-401-100-100-000-080	6/16/23	New position

AN. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Annabelle Barnes	Oak Tree	Paraprofessional cafe	Step 1 Reg ed. \$15.13 for 2.5 hours	11-000-270-107-000-060	5/11/23-6/30/23	Resignation replacement

AO. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Karen Vitale	Mill Lake	Spec. Ed. Para LLD	Step 1 Spec. Ed. + toileting \$15.13+\$2.00 +\$2.50 for 3 hours	11-204-100-106-000-040	retroactive to 3/20/23-5/19/23	Leave position
2.	Raymond Nesby	Woodland	Para	Step 4 Reg ed. \$15.43 for 2.5 hours	11-000-262-107-000-030	retroactive to 5/8/23-6/30/23	Change in assignment

Subject G. PERSONNEL CONTINUED (9 MEMBER VOTE)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

PERSONNEL CONTINUED (9 MEMBER VOTE)

AP. It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2023-2024 school year:

Name	Position/School	2023-2024 Base Salary	Degree	Hire Date	Longevity	Account
Dinsmore, Patricia	Principal Oak Tree	\$140,467.57		9/01; 7/12	20	11-000-240-103-000-060
Fidura, Magdalena	Asst. Principal, BB/ML	\$109,116.28	MA+30	9/06; 7/18	15	11-000-240-103-000-010 50% 11-000-240-103-000-040 50%
Graziano, Dawn	Principal, Applegarth	\$125,374.08	MA+30	1/95; 8/18	25	11-000-240-103-000-050
Jacoutot, William	Asst. Principal, BS/AS	\$118,676.48	MA+30	9/06; 7/17	15	11-000-240-103-000-020 80% 11-000-240-103-000-050 20%
Mahoney, Erinn	Principal, Barclay Brook	\$140,467.57	MA+30	2/08; 2/12	10; 15 eff. 10/4/23	11-000-240-103-000-010
Smith, Patricia	Asst. Principal, MTMS	\$112,957.98	MA+30	9/03; 1/20	15; 20 eff. 9/1/23	11-000-240-103-000-080

Not Eligible for tenure with the 2023-2024 contract						
Ackerman-Garcia, Pamela	Principal, Mill Lake	\$132,870.00	MA+30	7/22		11-000-240-103-000-040
Cetta, Orsolina	Principal, Woodland	\$136,990.00	Doctorate	8/22		11-000-240-103-000-030
Francis, Kristie	Asst. Principal, MTMS	\$108,665.00		5/12; 7/22	10	11-000-240-103-000-080
Higgins, James	Principal, MTMS	\$148,680.50	Doctorate	9/09; 8/22	10	11-000-240-103-000-080
Lurie, Eric	Asst. Principal, MTMS	\$105,664.61	MA+30	11/22		11-000-240-103-000-080

McCloud, Samantha	Supervisor, Elem. C&I	\$130,866.14		9/06; 10/19; 7/22	15	11-000-221-102-000-091
Nguyen, Mary Katherine	Asst. Principal, AS/OT	\$ 99,581.43		9/15; 3/23		11-000-240-103-000-050 20% 11-000-240-103-000-060 80%
Sidler, Scott	Principal, Brookside	\$140,286.00		1/08; 7/22	15	11-000-240-103-000-080

Longevity	
10 years	\$1,500
15 years	\$1,750
20 years	\$2,000
25 years	\$3,000
30 years	\$3,750

Degree	
MA+30	\$ 4,350
Doctorate	\$ 7,500

AQ. It is recommended by the Superintendent of Schools that the Board reappoint the following certificated staff for the 2023-2024 school year (steps and salaries pending contract negotiations):

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		25	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	10	BA		15	11-120-100-101-000-040
Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15	11-213-100-101-000-080
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15; 20 eff. 3/24	11-213-100-101-000-020
Antozzeski, Karen	MTMS	Science	9/02	11	BA		20	11-130-100-101-000-080
Anzivino, Ashley	MTMS	ICR	9/18	6	BA			11-213-100-101-000-080
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-000-216-100-000-010
Assassi, Rebecca	MTMS	French	9/17	10A	MA+30			11-130-100-101-000-080
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-120-100-101-000-040
Babin, Mary	MTMS	Language Arts	9/17	6	MA			11-130-100-101-000-080
Baratta, Irene	BB	Psychologist	9/99	11	MA+30	120%	20	11-000-219-104-000-010
Barsa, Jeanne	ML	Gr. 1	9/16	7	BA			11-120-100-101-000-040
Basmajian, Melissa	MTMS	Math	9/08	9A	BA			11-130-100-101-000-080
Battistelli, Noel	BB	Gr. 1	9/13	8	MA			11-120-100-101-000-010
Berecsky, Karen	BS/WL	ESL	9/07	11	MA		15	11-240-100-101-000-020 50% 11-240-100-101-000-030 50%
Berry, Erin	MTMS	Math	9/06	11	MA		15	11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	9A	MA		15	11-120-100-101-000-020
Bifulco, Elisa	MTMS	Math	9/05	10B	MA		15	11-130-100-101-000-080

Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA		20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		20	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Boukema, Jon	OT	Physical Ed.	9/09	9A	BA			11-120-100-101-000-060
Bowe, James	ML/WL	Occupational Therapist	9/90	11	BA+15	115%	30	11-000-216-100-000-040 11-000-216-100-000-030
Brenner, Lauren	OT	School Counselor	9/12	8	MA			11-000-218-104-000-060
Brunotte, Allison	MTMS	ICR/RC	9/02	11	BA		20	11-213-100-101-000-080
Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25	11-130-100-101-000-080
Burgess, Lauren	AS	Gr. 5	9/07	10	BA		15	11-120-100-101-000-050
Butta, Daniela	MTMS	Language Arts	9/16	7	BA			11-130-100-101-000-080
Calapatti, Bhu	WL	Speech	9/05	11	MA+30		15	11-000-216-100-000-030
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	7	MA			11-120-100-101-000-030
Carlin, Jonathan	ML	Gr. 3	9/06	10A	MA		15	11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Castellano, Kimberly	OT	Gr. 3	2/11	9	BA			11-120-100-101-000-060
Cauda, Kris	ML	School Nurse	1/17	10B	BA+15			11-000-213-100-000-040
Chamra, Melissa	AS/BS/WL	Accelerated Math	9/12	9A	MA			11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%
Chase, Kathryn	MTMS	LAP	9/08	9A	BA		15 eff. 2/24	11-130-100-101-000-080
Chawla, Anju	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Chelton, Nicole	OT/AS	Occupational Therapist	9/01	11	BA	115%	20	11-000-216-100-000-050 11-000-216-100-000-060
Cholewa, Alanna	MTMS	Language Arts	9/16	8	BA			11-130-100-101-000-080
Chui, Linda	MTMS	Spanish	9/06	10A	MA		15	11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-010

Ciarlariello, Christopher	AS	Band	9/12	8A	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	11	BA+15		15	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%	15	11-000-216-100-000-010
Colon-Torres, Maria	OT	Psychologist	10/04	11	Doctorate	115%	15	11-000-219-104-000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15; 20 eff 1/24	11-000-218-104-000-020
Cope, Shailin	MTMS	MD	9/15	8A	MA			11-212-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		25	11-120-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	11	BA		15	11-120-100-101-000-020
Costa, Michele	WL	ICR	1/03	11	BA		15	11-213-100-101-000-030
Costantino, Lisa	MTMS/OT	Music	9/17	10	BA			11-130-100-101-000-080 50% 11-120-100-101-000-060 50%
Cote, Samantha	WL	Gr. 4	9/14	8	BA			11-120-100-101-000-030
Crane, Sara	BB	ICR/RC	9/18	5	BA			11-213-100-101-000-010
Crecca, Justine	MTMS	Social Worker	9/14	8	MA	120%		11-000-219-104-000-080
Crisco, Bonnie	MTMS	Language Arts	9/05	11	MA		15	11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10	8A	BA			11-213-100-101-000-020
Curran, Kerry	MTMS	Industrial Arts	9/16	7	BA			11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		20	11-230-100-101-000-040
Dale, Dina	MTMS	Social Studies	9/02	11	MA		20	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	20	11-000-216-100-000-030
Dawson, Autumn	MTMS	Science	9/06	10A	MA		15	11-130-100-101-000-080
Day, Jennifer	BB/OT	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-060 50%
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	10	MA			11-215-100-101-000-040
DeCarlo, Victoria	BS	Gr. 5	9/06	10A	MA		15	11-120-100-101-000-020
DeFelice, Serena	MTMS	Physical Ed.	1/08	9A	BA		15 eff 6/24	11-130-100-101-000-080
Delmonaco, Margaret	BB/BS	Basic Skills	9/97	11	MA		25	11-230-100-101-000-010 50% 11-230-100-101-000-020 50%

DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30		20	11-120-100-101-000-040
Dempsey, Nanci	BS	ICR	9/08; 9/09	9A	MA		15 eff 2/16/24	11-213-100-101-000-020
Dibiase, Christine	MTMS	Language Arts	9/18	5	MA			11-130-100-101-000-080
Digiovannangelo, Ashley	MTMS	Math	9/18	5	BA			11-130-100-101-000-080
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA		25	11-230-100-101-000-060
Dilorenzo, Karissa	MTMS	Math	9/14	8	MA			11-130-100-101-000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	11	MA		15	11-130-100-101-000-080
DiPierro, Lauren	BB	LLD	9/13	8	BA			11-204-100-101-000-010
Dominick, Lauren	MTMS	Math	9/18	8	MA+30			11-130-100-101-000-080
Doris, Meghan	OT	Gr. 1	9/16; 9/17	7	MA			11-120-100-101-000-060
Doucette, Christine	BB	Gr. 1	9/04	11	MA		15	11-120-100-101-000-010
Dowe, Danielle	OT	Gr. 3	9/12	8A	BA			11-120-100-101-000-060
Drabek, Maureen	ML	ICR	1/16	10A	BA			11-213-100-101-000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15		30	11-130-100-101-000-080
Duino, Bethany	BB	Gr. 1	9/05	11	BA		15	11-120-100-101-000-010
Duszkiewicz, Michelle	OT/WL	Media Specialist	9/18	6	MA			11-000-222-100-000-030 80% 11-000-222-100-000-060 20%
Echevarria, Kathryn	MTMS	Health/PE	3/12	8A	BA			11-130-100-101-000-080
Elhaj, Dalia	BB/BS	Art	9/18	8	BA+15			11-120-100-101-000-010 11-120-100-101-000-020
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15; 20 eff. 6/24	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	8	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		20	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	9	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	MTMS	Spanish	9/14	9	MA			11-130-100-101-000-080
Essig, Bonnie	AS	School Nurse	9/12	8A	MA			11-000-213-100-000-050
Farace, Alyssa	MTMS	ICR/RC	9/15	7	MA			11-213-100-101-000-080
Faulkner, Carmela	OT	ICR	9/06	10A	MA		15	11-213-100-101-000-060
Faviano, Kelli	ML	Speech	9/13	8A	MA	115%		11-000-216-100-000-040

Fennell, Tracy	BS	Gr. 5	9/02	11	BA		20	11-120-100-101-000-020
Ferguson, Mary	OT	LDTC	7/00	11	MA+30	115%	20	11-000-219-104-000-060
Ficarra, Caitlyn	OT	Gr. 3	9/14; 9/15	7	BA			11-120-100-101-000-060
Fields, Daniel	MTMS	Math	9/15	7	BA+15			11-130-100-101-000-080
Fiore, Ryan	MTMS	Social Studies	9/12	8A	BA			11-130-100-101-000-080
Fischetti, Lauren	AS	Gr. 5	9/17	7	MA			11-120-100-101-000-050
Fleisher, Stacy	AS	Physical Ed.	9/02	11	BA		15; 20 eff 12/23	11-120-100-101-000-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-101-000-030
Fletcher, Melissa	ML	Gr. 2	9/04	11	MA+30		15	11-120-100-101-000-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-000-080
Ford, Caitlin	MTMS	ICR	9/08	8A	MA			11-213-100-101-000-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA		15	11-213-100-101-000-080
Forrest, Jodi	BS	ICR	9/03	11	MA+30		15; 20 eff. 2/24	11-213-100-101-000-020
Francese, Kara	BS	Gr. 3	1/19	5	MA			11-120-100-101-000-030
Francis, Nichole	MTMS	ICR	9/16	7	BA			11-213-100-101-000-080
Freeman, Julie	BS	Gr. 4	9/17	8	MA			11-120-100-101-000-020
Fretz, Amandalee	OT	Basic Skills	1/12	8A	BA			11-230-100-101-000-060
Friedeman, Shari	ML	ICR	9/07	11	MA		15	11-213-100-101-000-040
Gallelo, Lara	BS	Gr. 3	9/03	11	MA		15; 20 eff. 1/24	11-120-100-101-000-020
Gardner, Thomas	AS	Gr. 4	9/17; 9/18	7	MA			11-120-100-101-000-050
Gentile, Jennifer	AS	ICR	9/18	9	MA			11-213-100-101-000-050
Giaquinta, Melissa	AS	Gr. 5	9/17	6	MA			11-120-100-101-000-050
Giaquinto, Michelle	BB	ICR/RC	9/13	8	MA			11-213-100-101-000-010
Gitter, Angelica	BS	Literacy Interv.	9/16	7	MA			11-120-100-101-000-020
Goldstein, Laura	OT	PSD	9/16	10	MA			11-213-100-101-000-060 50% 11-216-100-101-000-060 50%
Gomez, Giannina	MTMS	Spanish	9/17	11	BA			11-130-100-101-000-080
Gonzalez, Silvia	MTMS	Spanish	1/17	7	MA			11-130-100-101-000-080
Granger, Meghan	MTMS	School Counselor	2/18	7	MA			11-000-218-104-000-080

Grazier, Sarah	BS	LLD	9/18	8	MA			11-204-100-101-000-020
Griffin, Rhonna	OT	Music	9/05	11	MA		15	11-120-100-101-000-060
Gross, Terri	OT	Gr. 2	9/86	11	MA		30	11-120-100-101-000-060
Guernsey, Michael	MTMS	Science	9/18	7	BA			11-130-100-101-000-080
Guerrera, Gabriella	OT	Gr. 3	9/18	5	BA			11-120-100-101-000-060
Guiral, Lisa	WL	Gr. 5	9/99	11	BA		20	11-120-100-101-000-030
Habib, Mary	ML/WL	Speech	7/16	7	MA	115%		11-000-216-100-000-040 11-000-216-100-000-030
Hanlon, Nancy	OT	Gr. 3	9/16	8	BA			11-120-100-101-000-060
Hawxhurst, Erica	MTMS	Photography	9/06	10	MA		15	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	10	MA			11-130-100-101-000-080
Hilligus, Ryan	MTMS	Spanish	9/18	10B	MA+30			11-130-100-101-000-080
Hillman, Sarah	MTMS	STEM	9/14	8	MA			11-130-100-101-000-080
Holtz, Kelsey	OT	Gr. 2	9/14	8	BA			11-120-100-101-000-060
Horoszewski, Laura	MTMS	Mathematics	9/12; 9/13	8A	MA+30			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	AS	Music	10/03	11	BA		15; 20 eff. 10/23	11-120-100-101-000-050
Howroyd, Mary	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Huard, Laura	ML	Pre-School	9/16	7	MA			11-216-100-101-000-040
Huey-Colucci, Susan	ML	ICR	9/06	11	MA		15	11-213-100-101-000-040
Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		25; 30 eff. 4/24	11-130-100-101-000-080
Hyer, Jennifer	AS/WL	Art	9/10	8A	BA+15			11-120-100-101-000-030 60% 11-120-100-101-000-050 40%
Iacopelli, Ariana	MTMS	LLD	9/17	6	BA			11-204-100-101-000-080
Jarusiewicz, Holly	MTMS	ICR	9/13	8	MA			11-213-100-101-000-080
Jodogne, Jessica	ML	Gr. 2	9/14; 9/15	8	BA			11-120-100-101-000-040
Juliano, Jamie	AS/OT	Social Worker	9/17	10B	MA	115%		11-000-219-104-000-050 50% 11-000-219-104-000-060 50%
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20	11-213-100-101-000-080

Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		20	11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Kovacs, Ashlee	MTMS	ICR	9/12	8A	BA			11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	10	MA		15	11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	8	BA			11-213-100-101-000-080
Lane, Melissa	ML	Gr. 3	9/16; 9/17	8	BA			11-120-100-101-000-040
LaQuay, Christina	OT	Art	9/04	11	BA		15	11-120-100-101-000-040 80% 11-120-100-101-000-010 20%
LeBron, Julianne	MTMS	School Counselor	9/05	10	MA+30		15	11-000-218-104-000-080
Lechocinski, Elizabeth	MTMS	Reading Spec.	10/16	10B	MA			11-130-100-101-000-080
Lee, Stephanie	MTMS	Science	9/16	7	BA			11-130-100-101-000-080
Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA		15	11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	10	MA+30			11-000-218-104-000-080
Levitt, Janine	WL	ICR	1/08;9/08	10	BA+15		15	11-213-100-101-000-030
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	8	MA			11-000-222-100-000-020
Lizzio, Ashley	AS	Gr. 5	9/12	8A	BA			11-120-100-101-000-050
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		20	11-120-100-101-000-040
Lopez, Tamar	BB/BS	ESL	9/01	11	MA		20	11-240-100-101-000-010 75% 11-240-100-101-000-020 25%
Luberecki, Kathryn	OT	Gr. 3	9/09	9	BA			11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	8	BA			11-130-100-101-000-080
Mahler, Jessica	MTMS	Science	9/17	6	MA			11-130-100-101-000-080
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219-104-000-050
Mallett, Jessica	MTMS	Language Arts	9/17	7	BA			11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	9/17; 1/18	6	BA			11-213-100-101-000-080
Mancuso, Alessia	OT	Gr. 1	9/14	8	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		30	11-213-100-101-000-020

Manfredi, Danielle	BS	Gr. 4	9/08	9	MA		15 eff. 6/24	11-120-100-101-000-020
Massaro, Mari-Celeste	MTMS	Italian	9/10	10	MA			11-130-100-101-000-080
Massi, Heather	MTMS	Math	9/17	6	BA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	8A	MA			11-120-100-101-000-040
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	7	MA			11-120-100-101-000-050
McAdams, Leah	MTMS	Social Studies	9/15	8	BA			11-130-100-101-000-080
McCauley, Nicole	MTMS	Gr. 7 LA	9/13	8A	BA			11-130-100-101-000-080
McHugh, Lisa	BB	Kindergarten	9/02	11	BA		20	11-110-100-101-000-010
McNutt, Marie	OT	School Nurse	1/06	11	MA		15	11-000-213-100-000-060
Mertz, Adam	BB	ICR/RC	9/05	11	MA		15	11-213-100-101-000-010
Metroke, Jennifer	BS	MD	9/05	10B	BA		15	11-212-100-101-000-020
Metzger, Brooke	MTMS	Science	9/16	11	MA			11-130-100-101-000-080
Meyer, Sarah	MTMS	Language Arts	9/17	6	BA			11-130-100-101-000-080
Meyers, Megan	ML	MD	9/17	6	MA			11-212-100-101-000-040
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		15	11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA		15; 20 eff. 5/24	11-120-100-101-000-010
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA		25	11-130-100-101-000-080
Mordes, Jennifer	AS	LLD	4/12	9	MA+30			11-204-100-101-000-050
Mulvey, Benjamin	MTMS	Social Studies	9/16	7	BA+15			11-130-100-101-000-080
Murphy, Allison	ML	ICR	9/13	8	MA			11-213-100-101-000-040
Murphy, Carole	ML	Basic Skills	9/03	11	BA		15; 20 eff. 12/23	11-230-100-101-000-040
Nagle, Beth	BS	Gr. 4	9/08	10	MA		15 eff. 12/23	11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	11	BA		20	11-120-100-101-000-020
Newcomb, Jamie	WL	School Counselor	1/07	10A	MA		15	11-000-218-104-000-030
Nieves, Lisa	AS	ICR	9/13	8	BA			11-213-100-101-000-050
North, Alison	MTMS	Science	9/96	11	BA		25	11-130-100-101-000-080
Nortz, Patrick	MTMS	PE	9/14	8	BA			11-130-100-101-000-080
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-000-218-104-000-080
O'Grady, Colleen	MTMS	Art	9/15	8	MA			11-130-100-101-000-080

O'Larte, Carissa	OT	Gr. 3	9/18	7	BA			11-120-100-101-000-040
Orchard, Laura	AS	Gr. 4	9/12	8A	BA+15			11-120-100-101-000-050
Palino, Tara	AS	Gr. 5	9/14; 9/15	8	BA			11-120-100-101-000-050
Pandolfi, Danielle	ML	ICR	9/15	7	BA+15			11-213-100-101-000-040
Papandrea, Lisa	ML	Gr. 2	9/07	10	MA		15	11-120-100-101-000-040
Park, Nawon	ML	ESL	9/01	11	MA+30		20	11-240-100-101-000-040 11-240-100-101-000-060
Parnell, David	MTMS	Gr. 6 Math	9/06	10A	BA		15	11-130-100-101-000-080
Patel, Radhika	AS	Gr. 4	9/16	10	MA			11-120-100-101-000-050
Patterson, Stephanie	MTMS	ICR	9/11	9	BA			11-213-100-101-000-080
Pavese, Angel	BS	ICR	9/08	9A	BA		15 eff. 2/16/24	11-213-100-101-000-020
Pepe, Ashley	OT	ICR	9/06	10A	MA		15	11-213-100-101-000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA		15	11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA		30	11-120-100-101-000-050
Pilato, Michael	MTMS	Math	9/11	10	BA			11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	9A	MA		15	11-120-100-101-000-010
Poland, Nancy	AS	ICR	4/02	11	BA		20	11-213-100-101-000-050
Ponsini, Sarah	MTMS	Social Studies	9/16	7	BA			11-130-100-101-000-080
Pontarollo, Nicole	MTMS	School Counselor	9/17	6	MA			11-000-218-104-000-080
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA		20	11-130-100-101-000-080
Pramberger, Sarah	OT	Gr. 1	9/11	8A	MA			11-120-100-101-000-060
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		20	11-000-213-100-000-030
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Quidor, Melissa	OT	Gr. 3	9/16	7	MA			11-120-100-101-000-060
Ragusa, Brittney	BB	School Counselor	9/14	7	MA			11-000-218-104-000-010
Raphel, Emily	MTMS	Social Worker	9/05	11	MA	115%	15	11-000-219-104-000-080
Ratcliffe, Ann	BS	ICR	9/09	9	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	11	MA		15 eff. 2/24	11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080

Reinhold, Nicholas	WL	Gr. 5	9/09	9	MA			11-120-100-101-000-030
Rheume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Riccardi, Michelle	MTMS	Math	9/15	7	BA			11-130-100-101-000-080
Richards, Sarah	BB	Kindergarten	9/06	11	BA		15	11-110-100-101-000-010
Robinson, Gina	BS	Gr. 5	9/04	11	BA		15	11-120-100-101-000-020
Ronan, Ryan	BB	Speech	9/17	6	MA	115%		11-000-216-100-000-010
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	11-230-100-101-000-080
Rosso, Katherine	BB	Gr. 2	9/07	10	MA		15 eff. 2/24	11-120-100-101-000-010
Rutherford, Tricia	WL	Gr. 4	9/07	10	MA		15 eff. 9/16/23	11-120-100-101-000-030
Sammut, Danielle	MTMS	Language Arts	9/14	8	BA+15			11-130-100-101-000-080
Sano, Danielle	BB	Gr. 1	9/04	11	BA		15	11-120-100-101-000-010
Santo, Tatiana	AS	ICR	2/17	7	MA			11-213-100-101-000-050
Santolla, Karissa	MTMS	Language Arts	9/16	7	BA			11-130-100-101-000-080
Sarcone, Gabrielle	OT	Gr. 1	9/18	5	BA			11-120-100-101-000-060
Scasserra, Casey	MTMS	Autistic	9/12	8A	MA			11-214-100-101-000-080
Scharko, Parker	MTMS	Math	9/14	8	MA			11-130-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	MA		15	11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	8A	MA			11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	11-120-100-101-000-030
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	20	11-000-219-104-000-080
Seitz, Paula	BB	Autistic	9/07	11	MA		15	11-214-100-101-000-010
Seramba, Valentina	AS	Gr. 5	9/17; 9/18	6	BA			11-120-100-101-000-050
Shanfield, Adrienne	AS	ICR	9/08	11	MA		15 eff. 5/24	11-213-100-101-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	11	MA		15	11-000-218-104-000-050
Shea, Casserly	OT	Kindergarten	9/02	11	MA		15	11-110-100-101-000-060
Shea, Denise	ML	Gr. 2	9/03	11	BA		20	11-120-100-101-000-040
Sheppard, Nicole	AS	Gr. 4	9/16; 9/17	7	MA			11-120-100-101-000-050
Sheppard, Katherine	MTMS	Language Arts	9/10	8A	BA			11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	8A	MA+30			11-110-100-101-000-040

Shyamsundar, Anuradha	MTMS	Science	1/18	7	MA			11-130-100-101-000-080
Siculietano, Jessica	AS	Gr. 4	9/12	8A	BA			11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	10A	MA		15	11-130-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	11	BA		15	11-230-100-101-000-030
Sidler, Laura	MTMS	ICR	9/10	8A	MA			11-213-100-101-000-080
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Sliwoski, Alyssa	MTMS	ICR	9/17; 2/18	6	MA			11-213-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	9	BA			11-213-100-101-000-080
Snyder, Gary	MTMS	Health/PE	9/02	11	BA		20	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	9	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	MTMS	Music	9/11	8A	MA+30			11-120-100-101-000-080
Soden, Carolina	MTMS	Spanish	1/19	10B	BA			11-130-100-101-000-080
Soliman, Amanda	MTMS	Math	9/17	6	BA			11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	6	MA			11-120-100-101-000-060
Spielholz, Stephanie	BS/AS/OT	Spanish	9/14	8	BA+15			11-120-100-101-000-020
Spilken, Sarah	OT	ICR	9/02	11	BA		20	11-213-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	6	BA			11-213-100-101-000-080
Steiger, Cynthia	BS	Psychologist	9/95	11	Doctorate	120%	25	11-000-219-104-000-020
Stevens, Nicole	MTMS	Language Arts	9/17	6	MA			11-130-100-101-000-080
Surick, Lauren	AS/ML	Music	1/05	11	BA		15	11-120-100-101-000-040 20% 11-120-100-101-000-050 80%
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		20	11-213-100-101-000-080
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010
Thompson, Amanda	OT	Gr. 1	9/12	8A	BA			11-120-100-101-000-060
Torres, Ashlee	OT	ICR/RC	9/06	10A	BA		15	11-213-100-101-000-060
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		20	11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30	11-120-100-101-000-010
Towlen, Katharine	OT	Speech	9/08	11	MA	115%	15 eff. 1/24	11-000-216-100-000-060
Towne, Maura	MTMS	Social Studies	9/03	11	BA		15; 20 eff. 12/16/23	11-130-100-101-000-080

Tringali, Alexa	OT	Gr. 1	9/16	7	MA			11-120-100-101-000-060
Troiani, Nancy	WL	ICR	9/13	8	BA+15			11-213-100-101-000-030
Valville, Casey	AS	ICR	9/10	9	MA			11-213-100-101-000-050
Van Driesen, Alex	MTMS	Social Studies	4/18; 9/18	5	MA			11-130-100-101-000-080
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		25	11-130-100-101-000-080
Voza, Susan	AS	Gr. 5	9/00	11	MA		20	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%		11-000-216-100-000-020 11-000-216-100-000-040
Walters, Dominique	ML	Gr. 1	9/08	11	MA			11-120-100-101-000-040
Wasdin, Karen	BB	Basic Skills	9/88	11	MA		30	11-230-100-101-000-010
Weiner, Scott	MTMS	Spanish	9/02	11	BA		20	11-130-100-101-000-080
Wernersbach, Judi	OT	ICR	9/01	11	BA		20	11-213-100-101-000-060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA		15	11-130-100-101-000-080
Winther, Angela	OT	Gr. 3	9/03	11	BA		15	11-120-100-101-000-060
Wittkamp, Kimberly	MTMS	Gr. 6 LA	9/07	9A	MA		15	11-130-100-101-000-080
Wood, Kathleen	MTMS	Science	1/09	9A	BA+15			11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	8	BA+15			11-213-100-101-000-080
Yates, Stephanie	BB	Gr. 2	9/05	11	MA		15	11-120-100-101-000-010
Young, Janine	OT	Gr. 2	9/17	7	BA			11-120-100-101-000-060
Zettell, Rachel	MTMS	LDTC	12/16	11	MA+30	115%		11-000-219-104-000-080
Zimmer, Lisa	BS	Basic Skills	4/12	8A	BA			11-230-100-101-000-020
Zimms, Scott	MTMS	Social Studies	9/15	7	MA			11-130-100-101-000-080
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA		20	11-110-100-101-000-060

Eligible for Tenure during the 2023-2024 school year

Basmagy, Jennifer	MTMS	Social Studies	9/19	6	BA			11-130-100-101-000-080
Bonomo, Caterina	BB	Pre-School	9/19	4	BA			11-110-100-101-000-010
Burrell, Lindsey	BS	Music	9/19	4	BA			11-120-100-101-000-020
Dove, Brittany	MTMS	ICR	9/19	4	MA			11-213-100-101-000-080
Gomes, Nicole	MTMS	School Counselor	9/19	5	MA			11-000-218-104-000-080
Hanlon, Erin	BS	Speech	7/19	4	MA	115%		11-000-216-100-000-020
Hurley, Rebekah	OT	Kindergarten	9/19	8A	MA	50%		11-110-100-101-000-060
Ives, Kami	AS	Speech	3/20	10A	MA	115%		11-000-216-100-000-050

Jinks, Loren	BS	Gr. 3	9/19	5	MA			11-120-100-101-000-020
Jones, Maureen	OT	ESL	9/19	11	BA			11-240-100-101-000-060
Kendall, Edward	OT	Health/Phys. Ed.	9/19	5	BA			11-120-100-101-000-060
Kipila, Tiffani	BS	Gr. 5	9/19	4	BA			11-120-100-101-000-020
Lawson, Kimberly	MTMS	Science	9/19	9A	MA			11-130-100-101-000-080
Loftus, Megan	OT	ICR	9/19	4	BA			11-213-100-101-000-060
Ludmer, Cortney	BS	Gr. 4	9/19	5	MA			11-120-100-101-000-020
Mennona, Katherine	BS	LDTC	9/97; 7/21	11	MA+30	115%	20; 25 eff. 11/23	11-215-100-101-000-020
Meyers, George	MTMS	Health/Phys. Ed.	2/20	3	BA			11-130-100-101-000-080
Patti, Carissa	OT	Gr. 2	9/19	5	MA			11-120-100-101-000-060
Piro, Gina	ML	Autistic	9/19	4	MA			11-214-100-101-000-040
Quinby, Ashley	AS	ICR	9/19	5	BA			11-213-100-101-000-050
Rosalie, Jennifer	AS	ICR	9/19	4	MA			11-213-100-101-000-050
Roth, Rachel	BB	Gr. 2	9/19	5	BA			11-120-100-101-000-010
Sachs, Chelsea	AS	Reading Specialist	9/19	9	MA			11-120-100-101-000-050
Sheenan, Samantha	MTMS	ICR	9/19	8	MA			11-213-100-101-000-080
Tenreiro, Cristina	MTMS	Social Studies	9/19	5	BA			11-130-100-101-000-080
Vingara, Gina	MTMS	Music	9/19	7	MA+30			11-130-100-101-000-080
Yockman, Nicole	BS	Social Worker	7/19	5	MA	120%		11-000-219-104-000-020
Zappolo, Christine	OT	Gr. 2	9/19	8	MA			11-120-100-101-000-060

Not eligible for tenure with the 2023-2024 contract

Acampado, Joshua	BS	Music	9/22	5	BA			11-120-100-101-000-020
Allen, Maile	MTMS	Math	9/21	2	BA			11-130-100-101-000-080
Anastasio, Kathryn	OT	Media Specialist	10/22	8A	MA			11-000-222-100-000-060
Bado, Jacqueline	MTMS	Math	9/22	10	MA+30			11-130-100-101-000-080
Bakerman, Dana	BS	Gr. 5	9/22	1	MA			11-120-100-101-000-020
Balestrieri, Amanda	MTMS	Mathematics	9/22	1	BA			11-130-100-101-000-080
Balz, Jessica	BB	Pre-School	9/19, 9/22	1	BA			11-216-100-101-000-010
Barton, James	MTMS	Health/Physical Education	9/22	10B	BA			11-130-100-101-000-080
Benz, Nicole	ML	School Counselor	9/21	3	MA			11-000-218-104-000-040
Bhatia, Upreet	ML	Literacy Interventionist	10/20	9	MA			11-120-100-101-000-040
Bianco, Kayla	AS	Gr. 4	9/22; 2/23	2	BA			11-120-100-101-000-050
Borquist, Meryn	ML	Media Specialist	9/08; 9/22	9A	MA			11-000-222-100-000-040
Burdette, Jessica	MTMS	Speech	9/21	9A	MA	115%		11-000-216-100-000-080
Cansian, Dana	WL	Literacy Interventionist	10/22	10B	MA+30			11-120-100-101-000-030
Celendano, Caitlin	ML	Speech	9/21	5	MA	115%		11-000-216-100-000-040
Cetta, Danielle	BB	Speech	9/21	3	MA	115%		11-000-216-100-000-010
Colletti, Laura	MTMS	Culinary Arts	9/20	7	BA			11-130-100-101-000-080
Colontino, Melissa	MTMS	Science	9/22	4	BA			11-130-100-101-000-080
Corona, Heather	OT	Gr. 2	9/22	6	BA			11-120-100-101-000-060

Crawford, Jessica	MTMS	School Counselor	9/21	3	MA		11-000-218-104-000-080
Crawford, Kayla	ML	Gr. 2	9/22	1	BA		11-120-100-101-000-050
Crisafulli, Allison	AS	Gr. 4	9/21	2	BA		11-120-100-101-000-050
Crocilla, Amanda	MTMS	ICR/RC	1/22	3	MA		11-213-100-101-000-080
Cuzzo, Rachel	BS	ICR/RR	9/22	8A	MA		11-213-100-101-000-020
Debellis, Maria	BS	School Nurse	9/20	8A	BA+15		11-000-213-100-000-020
Delicato, Jordan	BS	ICR	2/23	4	MA		11-213-100-101-000-020
Demarco, Sonny	OT	Basic Skills	9/21; 9/22	6	BA		11-230-100-101-000-050 50% 11-230-100-101-000-060 50%
Demone, Cristina	MTMS	School Nurse	9/22	10B	MA		11-000-213-100-000-080
DeOliveira, Nidia	AS/OT	ESL	9/22	10A	MA+30		11-240-100-101-000-050 67% 11-240-100-101-000-060 33%
Digrigoli, Alessandra	MTMS	ICR	9/22	2	BA		11-213-100-101-000-080
Eberhard, Christine	AS	Health/Phys. Ed.	2/21	8	MA	40%	11-120-100-101-000-050
Eckert, Matthew	MTMS	Science	10/21	10	MA		11-130-100-101-000-080
Eckhoff, Marjorie	WL	ICR	11/22	9A	BA+15		11-213-100-101-000-030
Eldridge, Shawne	MTMS	Social Studies	9/22, 3/23	1	BA		11-130-100-101-000-080
Farino, Olivia	AS	ICR	4/21	2	BA+15		11-213-100-101-000-050
Farkas, Samantha	AS	Gr. 4	9/20	4	MA		11-120-100-101-000-050
Gelchion, Alyssa	WL	Gr. 5	9/19; 9/21	5	BA		11-120-100-101-000-030
Girgis, Nicole	MTMS	Science	9/22	2	MA		11-130-100-101-000-080
Gordon, Christine	WL	Literacy Interventionist	2/23	8	BA		11-120-100-101-000-030
Granit, Julia	MTMS	Mathematics	9/22	1	BA		11-130-100-101-000-080
Guidice, Michelle	BB	School Nurse	9/22	8A	BA		11-000-213-100-000-010
Hanneken, Anastasia	AS	Media Specialist	10/22	10A	MA+30		11-000-222-100-000-050
Henahan, Coleen	AS/BB/OT	Spanish	9/22	10	BA+15		11-120-100-101-000-010 20% 11-120-100-101-000-050 40% 11-120-100-101-000-060 40%
Herbstman, Nicole	BS	Gr. 4	9/22	1	MA		11-120-100-101-000-020
Herman, Danielle	WL	LLD	10/21	3	BA		11-204-100-101-000-030
Hoppock, Kayla	BS	ICR	10/21, 10/22	1	BA		11-213-100-101-000-020
Imparato, Lauren	MTMS	Social Studies	1/22	9	BA		11-130-100-101-000-080
James, William	MTMS	Social Studies	9/22	1	BA		11-130-100-101-000-080
Kaiser, Robert	MTMS	Social Studies	9/22	1	MA		11-130-100-101-000-080
Katlin, Shara	ML	Pre-School	9/20	7	BA		11-216-100-101-000-040

Katz, Jennifer	MTMS	Language Arts	9/22	1	MA		11-130-100-101-000-080
Kershis, Alison	AS	Literacy Interventionist	11/22	10	MA+30		11-120-100-101-000-050
Kopko, Elizabeth	MTMS	ICR	11/22	3	BA		11-213-100-101-000-080
Kuhn, Amy	MTMS	Science	9/21	2	BA		11-130-100-101-000-080
Ladd, Melissa	MTMS	School Counselor	9/21	4	MA		11-000-218-104-000-080
Lair, Amanda	ML	Gr. 1	9/22	5	MA		11-120-100-101-000-050
Leung, Christina	WL	Music	9/21	8A	BA		11-120-100-101-000-030
Lewis, Allyson	MTMS	Mathematics	9/22	1	MA		11-130-100-101-000-080
Locquiao, Jay	BB	LDTC	3/22	7	MA+30	115%	11-000-219-104-000-010
Longo, Raquel	OT	Gr. 2	9/20	4	BA		11-120-100-101-000-060
Luckenbill, Joseph	BB	Health/Phys. Ed.	12/20	4	BA		11-120-100-101-000-010
Maira, Amanda	BB	PSD	9/21	3	BA		11-215-100-101-000-010
Marchini, Giovanna	MTMS	Language Arts	9/21	2	BA		11-130-100-101-000-080
McArdle, Lauren	BS	ICR/RC	12/20	5	MA		11-213-100-101-000-020
Muce, Christopher	MTMS	ICR	9/20, 9/22	1	BA		11-213-100-101-000-080
Noonan, Lauren	ML	Art	11/21	2	BA		11-120-100-101-000-040
Ostrowiak, Courtney	MTMS	Mathematics	9/22	1	BA		11-130-100-101-000-080
Otero, Rosemary	BS	Autistic	11/16; 9/21	2	BA		11-214-100-101-000-020
Ours, Gillian	BS	ICS	9/22	8	BA		11-213-100-101-000-020
Pak, Makayla	OT	Gr. 3	9/20; 9/22	3	MA		11-120-100-101-000-060
Peluso, Marion	BB	PSD	9/18	7	MA+30		11-216-100-101-000-010
Pereira, Adam	MTMS	Social Studies	9/22	5	MA		11-130-100-101-000-080
Petito, Michelle	WL	Autistic	9/22	9A	MA		11-214-100-101-000-030
Pillis, Kelly	MTMS	Media Specialist	3/22	10A	MA		11-000-222-100-000-080
Porzl, Kylie	BS	ICR	9/21	2	BA		11-213-100-101-000-020
Potter, Kaitlyn	AS	Gr. 5	9/22, 1/23	1	BA		11-120-100-101-000-050
Quint, Michael	MTMS	Science	9/22	4	BA		11-130-100-101-000-080
Reich, Nikki	MTMS	ICR/RC	10;19; '9/20	4	MA		11-213-100-101-000-080
Reiter, Allison	ML	Kindergarten	1/21	5	MA	60%	11-110-100-101-000-040
Rosciano, Amanda	BB	Gr. 1	9/22	6	MA		11-120-100-101-000-010
Sarfati, Robin	ML	Pre-School	12/21	10	BA	50%	11-110-100-101-000-040
Satmary, Lauren	OT	Gr. 1	9/22	2	BA		11-120-100-101-000-060
Scarpa, Jennifer	OT	Gr. 2	11/21; 9/22	10	MA+30		11-120-100-101-000-060
Schnier, Rebecca	BS	Gr. 3	9/20	4	BA		11-120-100-101-000-020
Schnorrbusch, Alyssa	AS	Gr. 4	9/21; 9/22	2	BA		11-120-100-101-000-050
Schwartz, Jennifer	MTMS	Mathematics	10/22	7	MA		11-130-100-101-000-080

Schwartz, Jennifer N	MTMS	Science	9/20	6	BA		11-130-100-101-000-080
Shah, Boskie	ML	ICR/RC	12/21	5	MA		11-213-100-101-000-040
Shamah, Jennifer	MTMS	ICR/RC	9/21	7	MA		11-213-100-101-000-080
Shaw, Anna	OT	Autistic	1/21	3	MA		11-214-100-101-000-060
Swope, Kathryn	BB	MD	6/21	4	BA		11-212-100-101-000-010
Thomson, Ashley	OT	Gr. 1	9/20	4	MA		11-120-100-101-000-060
Tolnes, Nicole	BS	Gr. 3	10/20; 9/21; 3/22	3	MA		11-120-100-101-000-020
Torino, Robert	MTMS	Language Arts	9/21	2	MA		11-130-100-101-000-080
Toth, Jennifer	ML	LLD	9/20	6	MA		11-212-100-101-000-040
Turco, Ryan	MTMS	Math	9/21	3	BA		11-130-100-101-000-080
Velasco, Santiago	MTMS	Spanish	11/22	10B	BA		11-130-100-101-000-080
Vitalone, Heather	AS	School Psychologist	4/22	9	MA+30	115%	11-000-219-104-000-098
Vodofsky, Lee	MTMS	ICR	2/23	10	MA+30		11-213-100-101-000-080
Waggner, Renee	MTMS	LDTC	7/21	6	MA+30	115%	11-000-219-104-000-080
Wojnar, Amanda	WL	School Psychologist	3/22; 9/22	1	MA+30	115%	11-000-219-104-000-030
Zerilli, Tiana	WL	Music	10/21	3	BA		11-120-100-101-000-030

Teacher Guide Pending Contract Negotiations	
Step	
1	52,262
2	52,512
3	52,762
4	53,162
5	54,962
6	57,337
7	59,837
8	62,337
8A	64,837
9	67,437
9A	70,537
10	73,947
10A	78,347
10B	83,847
11	92,247
Differential	
BA+15	\$1,750
MA	\$3,450
MA+30	\$4,350
Doctorate	\$5,750

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

AR. It is recommended by the Assistant Superintendent of Schools that the Board reappoint the following certificated staff for the 2023-2024 school year (steps and salaries pending contract negotiations):

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Chanley, Kenneth	MTMS	Social Studies	9/05	11	MA		15	11-130-100-101-000-080

AS. It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for the 2023-2024 school year (pending contract negotiations):

Last	First	School	Position	Start Date	Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toilet \$2.50/hr	Degree \$1.00/hr	Long.	PD	Account No.
Abousamak	Eiman	OT	Autistic	11/21	2	6.75		6.75	X				11-214-100-106-000-060
Agnew	Nancy	AS	Café/RC	10/21	2	3.75	2.25	1.5					11-000-262-107-000-050 60% 11-213-100-106-000-050 40%
Apuzzo	Gladys	MTMS	LLD	9/03	8	6.75		6.75	X		20		11-204-100-106-000-080
Apuzzo	Christina	MTMS	ICR	12/22	2	3.75		3.75	X				11-213-100-106-000-080
Baird	Michelle	OT	Classroom	12/14	7A	3.75	3.75			X			11-190-100-106-000-060
Bamrick	Jessica	WL	Cafeteria	4/23	1	2.5	2.5						11-000-262-107-000-030
Barbutto	Kimberly	OT	ICS/RC	11/10	8	6.75		6.75		X		\$ 100	11-213-100-106-000-060
Barry	Kerryann	ML	Autistic	3/16	6A	6.75		6.75	X				11-214-100-106-000-040
Bassett	Genevieve	MTMS	Autistic	10/19	4	6.75		6.75	X	X			11-214-100-106-000-080
Beshai	Jennifer	BB	LLD	1/22	2	6.75		6.75	X				11-204-100-106-000-020
Biroc	Andrew	MTMS	MD	9/22	1	6.75		6.75	X				11-212-100-106-000-080
Borges	Judite	MTMS	MD	9/22	1	6.75		6.75	X				11-212-100-106-000-080
Bowne	Rebecca	BB	PSD	11/22	1	6.75		6.75	X	X			11-216-100-106-000-010
Brown	Kristine	OT	ICS/RC	5/19	4	3.75		3.75		X			11-213-100-106-000-060
Bucior	Megan	ML	Cafeteria	1/23	1	2.5	2.5						11-000-262-107-000-040
Bullis	Kelly	ML	PSD/Aut	11/22	1	3.75		3.75	X				11-215-100-106-000-040 50% 11-214-100-106-000-040 50%
Burkshot	Arianna	MTMS	Autistic	12/22	1	6.75		6.75	X				11-214-100-106-000-080
Bussiere	Danielle	MTMS	RC	5/18	5	6.75		6.75		X			11-213-100-106-000-080
Byrnes	Tracy	BS	RC	9/19	4	6.75		6.75					11-213-100-106-000-020

Caccavale	Tiffany	AS	Café/RC	2/23	1	3.75	2.25	1.5					11-000-270-107-000-050 50% 11-213-100-106-000-050 40%
Carola	Sandra	MTMS	Autistic	9/17	6	6.75		6.75	X	X		\$ 100	11-214-100-106-000-080
Cassamassino	Laura	MTMS	RC	12/12	8	6.75		6.75					11-213-100-106-000-080
Castranova	Yaela	ML	Autistic	12/19	4	4.25	4.25	4.25	X				11-214-100-106-000-040
Catalano	Alexandra	MTMS	Autistic	12/21	2	6.75		6.75	X				11-214-100-106-000-080
Cenisio	Lucia	ML	Cafeteria	10/22	1	2.5							11-000-270-107-000-040
Cohen	Caroline	OT	ESL	1/22	2	5.75	5.75			X			11-240-100-106-000-060
Conover	Angela	ML	Cafeteria	12/18	5	2.5	2.5			X			11-000-262-107-000-040
Crawford	Karley Rose	MTMS	Aut/RBT	10/13	8	6.75		6.75	x				11-214-100-106-000-080
Crothers	Lisa	BB	MD	11/20	3	5		5	X				11-212-100-106-000-010
D'Alessandro	Sheila	ML	LLD	1/18	6	6.75		6.75	X				11-204-100-106-000-040
Daly	Holly	BB	MD	1/08	8	6.75		6.75	X		15	\$ 100	11-212-100-106-000-010
Daniels	Shakurah	ML	Autistic	9/21	2	6.75		6.75	X				11-214-100-106-000-040
Dazos	Patricia	AS	LLD	2/14	8	6.75		6.75	X			\$ 100	11-204-100-106-000-050
Delaney	Michelle	ML	Pre-School	11/10	8	6.75		6.75	X			\$ 100	11-215-100-106-000-040
Deru	Olutomi	ML	PSD	2/22	1	3.75		3.75	X				11-216-100-106-000-040
Deutchman	Cherilyn	BS	Cafeteria	4/23	1	2.5	2.5						11-000-262-107-000-020
DiBenedetto	Bonnie	BB	Pre-School	1/14	8	6.75		6.75	X			\$ 100	11-215-100-106-000-010
Digiacomio	Lisa	WL	MD	5/19	4	6.75		6.75	X				11-212-100-106-000-040
DiMatteo-Avitto	Dina	MTMS	RC 1:1	9/12	8	6.75		6.75					11-213-100-106-000-070
Dipaolo	Diane	MTMS	Cafeteria	9/21	2	3	3						11-000-262-107-000-080
Domilici	Kathleen	BB	Café/Classroom	9/17	6	3.75	3.75						11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Eagelfeld	Sharon	BS	RC	10/21	2	6.75		6.75					11-213-100-106-000-020
Epstein	Rochelle	BB	Autistic	1/07	8	6.75		6.75	X	X	15	\$ 150	11-214-100-106-000-010
Farina	Julissa	BB	PSD	9/21	2	6.75		6.75	X				11-216-100-106-000-010
Fatovic	Gina	WL	Autistic	2/23	1	6.75		6.75	X	X			11-214-100-106-000-030
Feldman	Erin	WL	RC	9/19	4	3.75		3.75					11-213-100-106-000-030
Felice	Maria	OT	Classroom	9/12	8	3.75	3.75					\$ 100	11-190-100-106-000-060
Ferguson	Cynthia	OT	ICR/RC	9/06	8	6.75		6.75			15	\$ 100	11-213-100-106-000-060
Firestine	Miles	OT	Autistic	1/19	5	6.75		6.75	X	X			11-214-100-106-000-060
Fopeano	Jennifer	BS	MD	9/08	8	6.75		6.75	X		15		11-212-100-106-000-020

Fortunato	Susanna	BB	Cafeteria	9/08	8	2.5	2.5				15 eff. 9/16/23	\$ 100	11-000-262-107-000-010
Freedman	Robin	WL	Cafeteria	10/97	8	3	3				25		11-000-262-107-000-030
Garavente	Janet	OT	ICS/RC	3/03	8	6.75		6.75		X	20	\$ 150	11-213-100-106-000-060
Gawron	Adrienne	BS	Café/RC	4/17	6	3.75	2.25	1.5					11-000-262-107-000-020 60% 11-213-100-106-000-020 40%
Goldstein	Tami	MTMS	ICR 1:1	9/12	8	6.75		6.75	X			\$ 100	11-213-100-106-000-080
Granda	Maria	ML	PSD	4/14	7A	6.75		6.75	X			\$ 100	11-216-100-106-000-040
Greene	Theresa	OT	ICS/RC	11/22	2	6.75		6.75					11-213-100-106-000-060
Guido	Madeline	MTMS	RC	9/19	4	6.75		6.75					11-213-100-106-000-080
Halle	Stacey	MTMS	MD	9/22	5	6.75		6.75					11-212-100-106-000-080
Heitner	Marie	BB	MD	4/15	7	6.75		6.75	X	X		\$ 100	11-212-100-106-000-010
Hyman	Janet	BB	RC	9/05	8	4		4			15		11-213-100-106-000-010
Jain	Namita	OT	Café/Classroom	1/20	4	3.75	3.75						11-000-262-107-000-060
Johannesson	Donna	ML	Pre-School	9/08	8	6.75		6.75	X		15 eff. 9/16/23		11-215-100-106-000-040
Jorgensen	Laura	MTMS	RC	1/16	7	6.75		6.75					11-213-100-106-000-080
Joseph	Deepa	WL	RC	9/22	1	6.75		6.75	X				11-213-100-106-000-030
Juloori	Latha	OT	Classroom	9/16	6A	3.75	3.75						11-190-100-106-000-060
Junicic	Robin	BS	LLD	9/21	2	6.75		6.75	X				11-204-100-106-000-020
Kaur	Gursharan	ML	Kind/Café	11/14	7A	4.25	4.25						11-190-100-106-000-040 87% 11-000-262-107-000-040 13%
Kishel	Erika	BS	Cafeteria	10/22	1	2							11-000-262-107-000-020
Konopacki	Lori	BB	Autistic	1/14	8	6.75		6.75	X			\$ 100	11-214-100-106-000-010
Lahr	Lisa	OT	Café/Classroom	10/19	4	3.75	3.75			X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Lally	Lisa	BS	RC	2/18	5	6.5		6.5		X			11-213-100-106-000-020
Lederman	Susan	BS	MD	9/00	8	6.75		6.75	X		20		11-212-100-106-000-020
Lentini	Margaret	ML	MD	9/22	1	3.75		3.75					11-212-100-106-000-040
Lerman	Joan	BS	LLD	3/22	1	3.75		3.75					11-204-100-106-000-020
Lesser	Jennifer	ML	PSD	11/20	3	6.75		6.75	X				11-216-100-106-000-040
Lobo	Movin	OT	Café/Classroom	1/23	1	3.75	3.75						11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Lomonaco	Nancy	MTMS	RC	9/17	6	6.75		6.75					11-213-100-106-000-080

Loscalzo	Eileen	BB	Aut/Café	1/19	5	4.75	1	3.75					11-190-100-106-000-010 53% 11-214-100-106-000-010 47%
Lowndes	Mary	MTMS	RC	9/07	8	6.75		6.75			15		11-213-100-106-000-080
Luna Rojas	Juana	OT	Autistic	10/21	2	6.75		6.75	X				11-214-100-106-000-060
Malak	Angela	BS	Autistic	9/22	1	6.75		6.75	X				11-214-100-106-000-020
Malvasio	Charlotte	ML	LLD	9/99	8	6.75		6.75	X		20		11-204-100-106-000-040
Martini	Kimberlee	BB	Autistic	4/05	8	6.75		6.75	X		15	\$ 200	11-214-100-106-000-010
Mayo	Renee	ML	Classroom	9/21	2	3.75	3.75						11-190-100-106-000-040
McCabe	Mia	OT	Autistic	5/12	8	6.75		6.75	X			\$ 100	11-214-100-106-000-060
McCartin	Charlotte	BS	MD	10/22	1	3.75		3.75	X				11-212-100-106-000-020
McElhaney	Eileen	MTMS	Cafeteria	10/21	2	3	3						11-000-262-107-000-080
Mecchi	Shana	OT	ICS/RC	9/22	1	5.75		5.75		X			11-213-100-106-000-060
Miccoli	Evelyn	MTMS	RC	2/23	1	6.75		6.75					11-213-100-106-000-080
Monasseri	Beverly	BS	Cafeteria	9/07	8	2.5	2.5				15		11-000-262-107-000-020
Monte-Herkert	Karen	BB	Pre-School	10/07	8	6.75		6.75	X		15	\$ 150	11-215-100-106-000-010
Nesby	Margaret	WL	Cafeteria	4/07	8	2.5	2.5				15	\$ 100	11-000-262-107-000-030
Nesby	Raymond	WL	Cafeteria	9/19	4	2.5	2.5						11-000-262-107-000-030
O'Scannell	Lucia	BB	MD	5/07	8	6.75		6.75	X		15	\$ 100	11-212-100-106-000-010
Occil	Charm	MTMS	RC	9/22	1	6.75		6.75					11-213-100-106-000-080
Ondayko	Frances	BB	Cafeteria	9/11	8	2.5	2.5					\$ 100	11-000-262-107-000-010
O'Scannell	Thomas	WL	Cafeteria	2/22	1	2.5	2.5						11-000-262-107-000-030
Panagos-Crivers	Pamela	OT	Café/Classroom	9/17	6	3.75	3.75			X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Parekh	Lauren	ML	Kind/Café	10/22	1	4.25	4.25						11-190-100-105-000-040 87% 11-000-262-107-000-040 13%
Parente	Debra	BS	LLD	12/06	8	6.75		6.75	X		15	\$ 100	11-204-100-106-000-020
Park	Nikki	BB	Autistic	9/08	8	6.75		6.75	X		15	\$ 150	11-214-100-106-000-010
Perna	Diane	BB	LLD	2/22	1	5		5	X				11-204-100-106-000-010
Perry	Keri	WL	Cafeteria	1/23	1	2.5							11-000-262-107-000-030
Perschilli	Audra	BS	RC	1/06	8	6.75		6.75			15	\$ 100	11-213-100-106-000-020
Peterson	Carolyn	BB	Pre-School	2/22	2	5		6.75	X	X			11-215-100-106-000-010
Phillip	Sarah	ML	LLD	11/22	1	3.75		3.75	X				11-204-100-106-000-040

Popper	Ann Marie	ML	MD/RBT	9/17	8	6.75		6.75	X			\$ 100	11-212-100-106-000-040
Protnick	Heather	BB	Autistic	9/22	1	6.75		6.75	X				11-214-100-106-000-010
Purcell	Eva	MTMS	RC	11/13	8	6.75		6.75					11-213-100-106-000-080
Raimondi	Michela	BB	Café/Classroom	11/21	2	5	5						11-190-100-106-000-010 50% 11-000-262-107-000-010 50%
Rapisardi	Theresa	MTMS	RC	10/05	8	6.75		6.75			15	\$ 150	11-213-100-106-000-080
Richelsen	Linda	BB	Café/Kind	9/22	1	3.75	3.75						11-000-270-107-000-010 33% 11-190-100-106-000-010 67%
Robinson	Linda	ML	Autistic	9/22	1	6.75		6.75	X	X			11-214-100-106-000-040
Rokose	Katherine	ML	Cafeteria	5/23	1	2.5	2.5						11-000-262-107-000-040
Romano	Lisa	BS	RC	9/11	8	6.75	1	6.75				\$ 100	11-213-100-106-000-020
Ryan	Colin	BS	MD	1/21	3	6.75		6.75	X				11-212-100-106-000-020
Sablosky	Nancy	MTMS	RC	1/13	8	6.75		6.75				\$ 100	11-213-100-106-000-080
Saeed	Diana	ML	Café/Classroom	9/21	3	3.75	3.75						11-190-100-106-000-040
Saleh Alabad	Rania	MTMS	Cafeteria	1/21	3	3	3						11-000-262-107-000-080
Salvador	Helder	BS	Autistic	10/18	5	6.75		6.75	X				11-214-100-106-000-020
Santangelo	Dana	ML	RC	10/19	4	3.75		3.75					11-213-100-106-000-040
Schlesinger	Felice	ML	PSD	9/16	6A	3.75		3.75	X	X		\$ 100	11-216-100-106-000-040
Schwartz	Ilyssa	BB	AUT/RBT	3/21	8	6.75		6.75	X	X			11-214-100-106-000-010
Schwartz	Eric	OT	Autistic	12/18	5	4.25		4.25	X				11-214-100-106-000-060
Sebastian	Irene	BB	LLD	1/02	8	6.75		6.75	X		20	\$ 150	11-204-100-106-000-010
Senoff	Allyson	BS	Café/RC	9/16	6A	3.75	2.25	1.5					11-000-262-107-000-020 60% 11-213-100-106-000-020 40%
Shah	Hiral	OT	Classroom	12/18	5	3.75	3.75						11-190-100-106-000-060
Sigismondo	Shari	AS	LLD	3/02	8	6.75		6.75	X		20		11-204-100-106-000-050
Siller	Scott	BS	Autistic	2/22	1	6.75		6.75	X				11-214-100-106-000-020
Simon	Nancy	ML	Pre-School	9/06	8	6.75		6.75	X		15	\$ 100	11-215-100-106-000-040
Singh	Teresa	BS	Autistic	2/19	5	6.75		6.75	X	X			11-214-100-106-000-020
Sisken	Shari	OT	Classroom	10/21	2	3.75	3.75			X			11-190-100-106-000-060 33%
Small	Joanne	BS	MD	3/02	8	6.75		6.75	X		20	\$ 200	11-212-100-106-000-020
Smeraglia-Russo	Patrizia	BB	PSD	12/05	8	6.75		6.75	X		15	\$ 100	11-216-100-106-000-010

Smith	Leslie	AS	ICR/RC/Café	10/21	2	4.25	2.25	2					11-000-262-107-000-050 53% 11-213-100-106-000-050 47%
Spero	Laura	MTMS	RC	9/17	6	6.75		6.75					11-213-100-106-000-080
Srikanth	Radhika	AS	Café/RC	4/22	1	3.75	2.25	1.5					11-000-262-107-000-050 40% 11-213-100-106-000-050 60%
Strych	Martha	ML	LLD	10/15	7	6.75		6.75	X			\$ 100	11-204-100-106-000-040
Tabbitas	Debra	ML	Kind/Café	10/18	5	4.25	4.25			X			11-190-100-106-000-040 87% 11-000-262-107-000-040 13%
Tandulwadikar	Anupreetha	WL	LLD	3/18	5	6.75		6.75					11-204-100-106-000-030
Tesoriero	Angela	BB	RC	9/99	8	6.75		6.75	1.5		20	\$ 100	11-213-100-106-000-010
Tessler	Laura	MTMS	RC	1/14	8	6.75		6.75		X			11-213-100-106-000-080
Thomas	Cheryl	BS	Cafeteria	3/18	5	2.5	2.5						11-000-262-107-000-020
Tomasulo	Lilian	ML	MD	2/23	1	6.75		6.75	X				11-212-100-106-000-040
Torres	Joanna	BS	MD	11/22	1	3.75		3.75	X				11-212-100-106-000-020
Turner	Jenifer	OT	Classroom	2/17	6	3.75	3.75						11-190-100-106-000-060
Ulrich	Melinda	AS	Cafeteria	4/21	2	3.75	3.75						11-000-262-107-000-050
Updale	Jennifer	ML	Kind/Café	9/22	6	4.25	4.25			X			11-190-100-106-000-040
Urbano	Dina	OT	Café/Classroom	3/14	7A	5	5					\$ 100	11-190-100-106-000-060 75% 11-000-262-107-000-060 25%
Ureta	Katherine	AS	Cafeteria	2/23	1	3.75	3.75						11-000-262-107-000-050
Ureta	Jewel	OT	Café/Classroom	9/21	2	3.75	3.75						11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Valeriano	Carmela	BB	Pre-School	11/04	8	6.75		6.75	X		15	\$ 100	11-215-100-106-000-010
Vallese	Cheryl	WL	Cafeteria	4/23	1	2.5		2.5					11-000-262-107-000-030
Vega	Rosalinda	BS	LLD	2/23	1	6.75		6.75	X				11-204-100-106-000-020
Vena	Mary	MTMS	RC	4/04	8	6.75		6.75			15	\$ 200	11-213-100-106-000-080
Vento	Rosina	OT	Classroom	9/06	8	3.75	3.75				15	\$ 100	11-190-100-106-000-060
Verticchio	Danielle	MTMS	MD	11/13	8	6.75		6.75	X			\$ 100	11-212-100-106-000-080
Viani	Laura	MTMS	MD	4/13	8	6.75		6.75	X			\$ 100	11-212-100-106-000-080
Vitale	Karen	ML	Cafeteria	9/22	1	2.5	2.5						11-000-262-107-000-040
Vollaro	Paulette	WL	RC 1:1	3/17	6	6.75		6.75	X				11-213-100-106-000-030
Wadhwa	Ruchika	MTMS	RC	10/19	4	6.75		6.75					11-213-100-106-000-080

Walenty	Lori	OT	ICS/RC	2/13	8	6.75		6.75				\$ 100	11-213-100-106-000-060
White	Carole	ML	PSD	12/17	6	6.75		6.75	X			\$ 100	11-216-100-106-000-040
White	Shannon	OT	Office	9/21	2	3.75							11-000-262-107-000-060
Wilden	Francine	BS	RC	10/96	8	6.75	1	6.75		X	25	\$ 150	11-213-100-106-000-020
Yazwinski	Sally	ML	Autistic	9/22	1	3.75		3.75	X	X			11-214-100-105-000-040
Zeni	Deirdre	BB	PSD	1/18	6	6.75		6.75	X	X		\$ 100	11-216-100-106-000-010
Zia	Tooba	AS	ICS/RC	2/22	1	4.5		4.5					11-213-100-106-000-050

Paraprofessional Guide pending contract negotiations	
Step 1	\$ 15.13
Step 2	\$ 15.23
Step 3	\$ 15.33
Step 4	\$ 15.43
Step 5	\$ 15.78
Step 6	\$ 16.55
Step 6A	\$ 17.35
Step 7	\$ 18.15
Step 7A	\$ 19.11
Step 8	\$ 20.08

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

Subject H. BOARD ACTION (10 MEMBER VOTE)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through I)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of April 2023.
- D. ***Approval to Assign Staff for 2023-2024**
It is recommended by the Superintendent of Schools that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2023-2024 school year within the best interest of the school district.
- E. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Agreement between Kerry Magro, Consultant and Autism Advocate, and the Monroe Township High School to provide a presentation in the evening on May 25, 2023 in the amount of \$2000.00.
- F. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulations for second and final reading:

P 0144	Board Member Orientation and Training (Revised) (Bylaw)
P & R 2520	Instructional Supplies (M) (Revised)
P 3217	Use of Corporal Punishment (Revised)
P 4217	Use of Corporal Punishment (New)
P 5305	Health Services Personnel (M) (Revised)
P & R 5308	Student Health Records (M) (Revised)
P & R 5310	Health Services (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (New)
P 6115.04	Federal Funds - Duplication of Benefits (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 7440	School District Security (M) (Revised)
P 9140	Citizens Advisory Committees (Revised)

- G. *It is recommended by the Superintendent of Schools that the Board approve the following new clubs at the High School for the 2022-2023 school year:

Aerospace and Aviation Club
South Asian Student Association Club
Speech and Debate Club

- H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2022-2023 school year:

Latin I

- I. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Irwin's Parties LLC to provide a bounce/slide combo with staff, cotton candy with 100 servings, (2) game tents, (2) 8ft. tables, (4) games, big mouth, basketball throw, crazy kans, and ring toss, generator, (4) adult volunteers for Falcon's Nest Preschool on May 18, 2023 for a total cost of \$1130.00.

File Attachments

[Policies and Regulations for second and final reading.pdf \(1,555 KB\)](#)
[Professional Development.pdf \(260 KB\)](#)

Subject I. BOARD ACTION (9 MEMBER VOTE)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items J through N)

J. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

K. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

L. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of April 2023.

M. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 26, 2023 meeting:

244736

245722

N. It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2022-2023 school year:

Grade 8 Science

Spanish 3-5

File Attachments

[Professional Development K-8.pdf \(215 KB\)](#)**12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS****Subject A. BOARD ACTION (10 MEMBER VOTE)**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through AB)**A. *PROFESSIONAL APPOINTMENTS:**

1. It is recommended that members of the Monroe Township Board of Education approve **J&B Therapy, LLC**, 30 Halsey Road, Newton, NJ 07860 to provide the following services for the 2023/24 school year:

Occupational, and/or Speech Therapy \$91.50 per hour
 Physical Therapy \$97.50 per hour
 Educational Support Services (LDTC) \$97.50 per hour
 Psychologist Services \$97.50 per hour
 Evaluations* \$429.00 per evaluation
 Behavioral Support Services - as provided by BCBA/Behavioral Supervisor \$97.50 per hour (3 hours/week minimum)
 Behavioral Plans & Functional Behavior Assessments \$97.50 per hour
 Behavioral Support Services - as provided by a Behaviorist \$97.50 per hour
 Reading Specialist \$85.50 per hour
 Home Instruction \$70.00 per hour
 Social Work Services \$85.50 per hour
 *ABA Paraprofessional Services \$41.00 per hour
 *Paraprofessional Services \$34.00 per hour
 Teacher of the Deaf Services \$145.00 per hour
 Administrative Fee 1%

2. It is recommended that members of the Monroe Township Board of Education approve **Monmouth Ocean Educational Services Commission (MOESC)** to provide the following services for the 2023/24 School Year:

Aide Placements (Paraprofessionals) Part Time/ESY at a rate of \$30 per hour
 Social Worker at a rate of \$540 per day or \$87 per hour
 Bilingual Full Testing: Social Worker/Psychologist/LDTC, Report only-no meeting at a rate of \$675 per evaluation
 Bilingual Social Worker/Psychologist/LDTC Services at a rate of \$155 per hour
 Psychologist/LDTC at a rate of \$600 per diem
 Psychologist/LDTC at a rate of \$97 per hour
 Speech Evaluations at a rate of \$390 per evaluation
 Speech Services at a rate of \$835 per day or \$135 per hour/session
 Bilingual Speech Evaluations at a rate of \$675 per evaluation
 Bilingual Speech Evaluations at a rate of \$155 per hour/session
 Occupational Therapy Evaluations at a rate of \$390 per evaluation
 Occupational Therapy Services at a rate of \$835 per day
 Occupational Therapy Services at a rate of \$135 per hour
 Physical Therapy Evaluations at a rate of \$390 per evaluation
 Physical Therapy Services at a rate of \$835 per diem
 Physical Therapy Services at a rate of \$135 per hour
 Behaviorist at a rate of \$955 per day or \$155 per hour
 Public School Certified Nurse at a rate of \$78 per hour
 Registered Nurse at a rate of \$68 per hour
 Licensed Practical Nurse at a rate of \$52 per hour
 Intensive 1:1 Student Nurse Services Registered Nurse at a rate of \$90 per hour
 Intensive 1:1 Student Nurse Services Licensed Practical Nurse at a rate of \$80 per hour

3. It is recommended that members of the Monroe Township Board of Education approve **Fun Fit Therapy, LLC**, 305 Rocky Top Road, Morganville, NJ 07751, to provide the following services for the 2023/24 school year:

Physical Therapy Evaluations/Re-Evaluations at a rate of \$375.00 per evaluation in District.
 Physical Therapy Evaluations/Re-Evaluations at a rate of \$425.00 per evaluation out of District.
 Physical Therapy Services at a rate of \$105.00 per hour.
 Physical Therapy Services (home based) at a rate of \$125.00 per hour (one hour minimum).

4. It is recommended that members of the Monroe Township Board of Education approve **Home Care Therapies LLC**, 198 Route 9 North, Suite 107, Manalapan, NJ 07726, to provide healthcare services on an as needed basis for the 2023/24 school year at the rates delineated in the previously submitted Agreement.

B. * BILL LIST

It is recommended that the bills totaling \$11,002,651.16 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$1,127,290.68 and Addendum #2 totaling \$8,010.50 be ratified by the Board.

C. * TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for Fiscal Year 2022/23 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2023, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the March 2023 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA School Business Administrator/Board Secretary and Fazneefa Roopa, Assistant Business Administrator to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Laura Allen or Fazneefa Roopa.

F. *It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following
403(b) Plan Providers for the 2023/24 school year:

Equitable 403(b)
 Equitable Roth 403(b)
 Penserv 403(b)
 T-Rowe Price 403(b)
 Valic 403(b)

G. *It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following
457(b) Plan Providers for the 2023/24 school year:

Equitable 457(b)
 Valic 457(b)

H. *CONTRACT RENEWAL- NJSCHOOLJOBS

___ It is recommended that members of the Monroe Township Board of Education approve the previously submitted subscription renewal for unlimited advertising on **NJSchoolJobs.com** for fiscal year 23/24 for a fee of \$1,800.00.

I. *CONTRACT RENEWAL - FRONTLINE EDUCATION

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide the following services for the 2023/24 school year:

Subscription for unlimited usage for **Professional Learning Management** at a total cost of \$15,706.70.

Employee Evaluation Management with Evaluation Frameworks with Strong Leaders Only Subscription at a total cost of \$5,350.08.

Absence & Substitute Management System (AESOP). The estimated annual expenditure for this proposal is expected to be \$26,790.67 and will vary dependent upon the actual number of staff.

The following software programs for a total cost of \$41,502.35

IEP-Direct
RTI-Direct
504 Program Management

Applicant Tracking/Online Application for Employment System. The fee for this service is \$5,143.39 for the time period of 8/3/2023-8/2/2024.

J. *CONTRACT RENEWAL _____ COMPUTER SOLUTIONS, INC.

It is recommended that the Board of Education renew the previously submitted Agreement between **Computer Solutions, Inc.** and the Board for the provision of payroll, staff attendance, and human resource processing services effective July 1, 2023 through June 31, 2024 for a fee of \$13,788.00.

K. *CONTRACT RENEWAL BNL ENTERPRISES, INC.

It is recommended that the members of the Monroe Township Board of Education approve **BNL Enterprises, Inc. School Pictures**, 11 Timber Lane, Marlboro, NJ 07746, as the PreK - 8th Grade Portrait Photographer for the Monroe Township School District during the 2023/2024 and 2024/2025 school years in accordance with the previously submitted agreement.

L. *RESOLUTION APPROVING ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education **Educational Data Services, Inc.** the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide to the Monroe Township Board of Education, access to their proprietary software for the district's use for items bid in the 2023/24 school year with a membership fee of \$10,480.00 as stated in the previously submitted agreement.

M. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Monmouth Ocean Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2023/24 school year.

N. *CONTRACT RENEWAL COORDINATED TRANSPORTATION / WARREN COUNTY SPECIAL SERVICES DISTRICT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Warren County Special Services School District** and Monroe Township Board of Education, which includes a 4.5% administration fee, for the period of July 1, 2023 through June 30, 2024.

O. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey** and Monroe Township Board of Education for transportation services for the 2023-2024 school year.

P. *MAINTENANCE AND REPAIR WORK FOR VARIOUS TRADES: TIME AND MATERIAL RATES

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA, Business Administrator/Board Secretary, to advertise for and solicit bids for maintenance and repair work for various trades regarding time and material rates. This bid when awarded by members of the Board of Education will be encumbered against the 2023/24 Budget.

Q. *PREPARATION OF BID ADVERTISEMENTS

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-2(b), Laura Allen, CPA, Business Administrator is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2023/24 school year.

R. *PURCHASE ORDER SYSTEMS

It is recommended that members of the Monroe Township Board of Education acknowledge that all purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

S. *INSPECTION OF GOODS AND SERVICES

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

T. *TRADE IN OF PROPERTY

It is recommended that members of the Monroe Township Board of Education acknowledge that the certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes, with the exception of real property, as part of the specifications to offset the price of a new purchase.

U. *RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Laura Allen, Business Administrator to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Laura Allen, CPA, Business Administrator to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

V. *COOPERATIVE PRICING RESOLUTION

Whereas, the Monroe Township Board of Education, County of Middlesex, State of New Jersey, authorizes administration to enter into Cooperative Pricing Agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2023/24 school year; and

Whereas, the Monroe Township Board of Education encourages the use of shared services through State approved cooperative entities; and

Whereas, the Monroe Township Board of Education encourages open public bidding for goods and services; and

Whereas, the Monroe Township Board of Education recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Monroe Township Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Monroe Township Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Monroe Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Monroe Township Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2023/24 school year, as needed:

1. NJ State Contracts (NJ Start)
2. Educational Services Commission of New Jersey (ESCNJ)
3. Hunterdon County Educational Services Commission
4. Omnia Partners Public Sector
5. Sourcewell
6. Keystone Purchasing Network (KPN Cooperative)
7. Somerset County
8. Educational Data Services, Inc

W. *GRANT ACCEPTANCE/LOCAL FOOD FOR SCHOOLS GRANT

It is recommended that the members of the Monroe Township Board of Education approve and accept the Local Food for Schools Grant Award in the amount of \$19,991.88 from the State of New Jersey to be used for the purchase of whole, unprocessed or minimally processed food from New Jersey Socially Disadvantaged Farmers.

X. *RESOLUTION AUTHORIZING THE COMPLETION OF AN APPLICATION AND RECEIPT OF A SAFETY GRANT AWARD

WHEREAS, the New Jersey Schools Insurance Group (NJSIG) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq, to provide insurance coverage and risk management services for its members;

WHEREAS, the Monroe Township Board of Education, hereinafter referred to as the Educational Institution, is a member of NJSIG; and,

WHEREAS; in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED, that:

1. The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2023/2024 fiscal year in the amount of \$21,902.00 for the purposes set forth in their **Safety Grant Application**, and,
2. The Business Administrator or designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

Y. *RESOLUTION APPOINTING A TEMPORARY QUALIFIED PURCHASING AGENT

WHEREAS, N.J.A.C. 5:32-4.4 provides that in the event of a vacancy in the position of Qualified Purchasing Agent, the governing body may appoint a person who does not possess a Qualified Purchasing Agent certificate to serve as a Temporary Purchasing Agent for one year commencing from the date of the vacancy and that, with the approval of the Director of the Department of Community Affairs, the person may be reappointed as a Temporary Purchasing Agent for one additional year following the end of the first temporary appointment; and

WHEREAS, N.J.S.A. 18A:18A-2b provides that a "Purchasing Agent" for a school district means the Secretary, Business Administrator, or the Business Manager of the Board of Education duly assigned the authority, responsibility, and accountability for the purchasing of goods and services on behalf of the Board of Education; and

WHEREAS, a board of education that appoints a Temporary Purchasing Agent to replace a Qualified Purchasing Agent may continue to avail itself of the higher bid threshold of \$44,000.00; and

WHEREAS, the position of Qualified Purchasing Agent (QPA) previously held by Michael C. Gorski, has been vacant since April 27, 2022; and

WHEREAS, the Board desires to appoint Laura Allen, CPA, who is currently serving as its Business Administrator, to continue to serve as a Temporary Purchasing Agent; and

WHEREAS, the Board received approval from the Director of the Department of Community Affairs on April 28, 2023 to appoint Laura Allen, CPA as a Temporary Purchasing Agent for one additional year;

NOW THEREFORE BE IT RESOLVED, by the Monroe Township Board of Education to appoint Laura Allen, CPA, Business Administrator, as Temporary Purchasing Agent pursuant to N.J.S.A. 18A:18A-2b and N.J.A.C. 6A:5:32-4.4, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education, for the period of April 27, 2023 through April 27, 2024.

Z. *DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an as is condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through GovDeals. The terms and conditions of the agreement entered into with **GovDeals** are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:

YEAR	MAKE	CAPACITY	VIN
2009	International	54	4DRBUAAP79B671449
2009	International	54	4DRBUAAP39B671450
2009	International	54	4DRBUAAP59B671451
2009	International	54	4DRBUAAP79B671452
2009	International	54	4DRBUAAP29B671455
2009	International	54	4DRBUAAP09B671454

2009	International	54	4DRBUAAP49B671456
2010	International	54	4DRBUAAP0AB236907
2010	International	54	4DRBUAAP9AB236906
2011	International	54	4DRBUAAP6BB289614

- e. The surplus properties as identified shall be sold in an as is condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

AA. *TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA School and Safety Conference

Board Member/ Staff attending	Date of Workshop	Workshop Fee	Mileage, Parking, & Tolls if applicable
Gail DiPane	06/09/23	\$99.00 for NJSBA members	\$50.00

New Jersey School Boards Association Workshop 2023

Board Member/ Staff attending	Dates of Workshop	Workshop Fee	Transportation, Taxi, Parking, Tolls & Mileage *(a)	Hotel ** (b)	Meals *** (c)
Kristine Christie	10/23/23 through 10/26/23	\$2,100.00 for a group of 25 or \$550.00 individually	\$250.00	\$294.00	\$206.50
Chari Chanley	10/23/23 through 10/26/23	\$2,100.00 for a group of 25 or \$550.00 individually	\$250.00	\$294.00	\$206.50

* (a) Mileage calculated at \$.47/mile. Tolls, taxi, parking, and mileage are estimated as they will vary.

** (b) Currently the State allows a maximum of \$98/day for hotel/taxes. This amount may be revised, and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

*** (c) Currently the State allows \$59.00/day Meals/Incidentals for full day and \$44.25/day for first and last day of the conference. This amount may be revised, and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

AB. *It is recommended that members of the Monroe Township Board of Education authorize the Business Administrator/Board Secretary to submit the previously provided **Certification of School District Superintendent or Business Administrator in Support of Receipt of FY2023 Funding**, including Attachment A, for the NJSDA and NJDOE Emergent and Capital Maintenance needs appropriations to New Jersey Schools.

File Attachments

[Educational Data Services, Inc. 23.24.pdf \(390 KB\)](#)
[Frontline Education Renewals 23.24.pdf \(463 KB\)](#)
[MOESC Coordinated Transportation 22.23.pdf \(280 KB\)](#)
[NJSchoolJobs.com 23.24.pdf \(31 KB\)](#)
[Warren County Special Services 23.24.pdf \(121 KB\)](#)
[BNL Agreement.pdf \(647 KB\)](#)
[Computer Solutions, Inc. 23.24.pdf \(246 KB\)](#)
[ESCNJ Coordinated Transportation 23.24.pdf \(76 KB\)](#)
[Monmouth Ocean Educational Services Commission 23.24 sy.pdf \(690 KB\)](#)
[J & B Therapy, LLC 23.24.pdf \(186 KB\)](#)
[Fun Fit Therapy 23-24.pdf \(225 KB\)](#)
[Homecare Therapies 23.24.pdf \(451 KB\)](#)
[Bill List 5-10-23 Board Meeting.pdf \(413 KB\)](#)
[Transfer 9.pdf \(23 KB\)](#)
[Financials 05.10.23.pdf \(979 KB\)](#)
[Addendum #1 Bill List.pdf \(434 KB\)](#)
[Addendum #2 to Bill List.pdf \(15 KB\)](#)
[DistrictCertification ReceiptFunding FY23.pdf \(1,075 KB\)](#)

Subject **B. BOARD ACTION (9 MEMBER VOTE)**

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Item AC)

AC. DONATION

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept school-level Giftogram gift cards totaling \$1,490 from Montclair State University for participating in a research survey. This gift card is intended to be utilized by the Monroe Township Middle School.

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM

Type Information

See Note 3.

16. CLOSED SESSION RESOLUTION IF NEEDED

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Type Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 14, 2023

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 14, 2023

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 14, 2023

Type
The next scheduled Board of Education Meeting is scheduled for June 14, 2023 6:30 p.m.

19. ADJOURNMENT

Subject A. NOTES

Meeting May 10, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. ADJOURNMENT

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.